JANUARY 2024

FROM THE GROUND UP

A MONTHLY NEWSLETTER FROM THE
NORTH IDAHO BUILDING CONTRACTORS ASSOCIATION



THIS MONTH'S NEWS AND UPDATES:

2- President's Message
3- Membership
8- Sponsorship Opportunities
9- Education
11- Associates
12- Home & Garden Show
13- Professional Women
15- Leadership

p. 208-765-5518
e. info@NIBCA.com
a. 1928 N 4th Street Coeur d'Alene, ID
w. NIBCA.com

UPCOMING MEETINGS & EVENTS

Date	TIME Description, Location
4th	1:30pm Sandpoint Committee- SAR
9th	12pm Finance Committee- NIBCA
	2:30pm PWB Board Meeting- NIBCA
	4pm Home and garden Show- NIBCA
10th	4pm Education Committee
11th	3:30pm NIBCA Board of Directors Meeting
12th	**PWB GMM - Seasons**
16th	12pm Joint Government Issues
	3pm Young Professionals Committee Meeting
	4pm Parade of Homes Committee Meeting
17th	5pm General Member Meeting - Awards Night - Cd'A Inn
18th	7:45am Coffee Talk
23rd	8am Member Orientation
	3pm Member Orientation
	4pm Associate & Membership Committee Meeting
24th	3pm PR Committee Meeting
	4:00pm NIB-PAC Meeting
30th	IHBA Legislative Reception- Boise

IHBA Winter Board- Boise Jan 30- Feb 2

To register for any of the above events, see the NIBCA calendar, or contact the NIBCA Office.

PRESIDENTS MESSAGE



Levi Snyder
Monogram Homes

Just like that in what feels like the blink of an eye we are closed on 2023! Nationally, 2023 has been a year of timid transition for the building industry as we faced a slowed economy but I am proud of the ways that we have locally beat the trends and supported our community.

Here in just a few short weeks we will be inducting your 2024 board of directors which will feature both familiar faces and new rising stars and if I had one New Year's wish it would be that we rally and support them as they lead us in the new year. I am often asked how my year of presidency has treated me and I can honestly say that thanks to the people around me and their enthusiastic volunteerism it has been my best year yet.

I hope and trust that as Dale Cargile steps up as your incoming President that he is shown all of the same support I have, and that this organization can be propelled to new heights. If you have not done so already, please secure your seat at the January 17th General Membership Meeting (5PM-7PM, CDA INN) to observe the swearing-in of the new board and show your support of these incredible individuals.

I do want to leave you with one final thought as we wrap out 2023 and that is of the idea of home and how it is on our mind and hearts through the holidays. Homes are the place that we come back to, the place where we take comfort, rest, and for some it is where we host our friends or family to celebrate.

Ownership by no means makes a home but it is our belief as an industry that everyone deserves a home to come back to and that if possible, we want every person to have the opportunity to own their home. As you are celebrating and perhaps enjoying a North Idaho break from the hustle and bustle, please consider the ways in which we each find "home" and how our industry gives more people the opportunity to celebrate the holidays in a home that is singularly theirs.

Great news for NIBCA members! The State Health Plan is now open for enrollment and we couldn't be more excited. This is a wonderful opportunity to take advantage of group health coverage that offers peace of mind for you and your employees. Don't miss out on this amazing chance to secure your health and well-being for the future.

Visit https://idahohomebuildersassociation.org/ for more details and get started on your enrollment today!

Joining the NIBCA community is the key to unlocking a world of industry opportunities that can make all the difference to your success. As a member, you'll gain a collective voice that can be used to advocate for the issues that matter most to you. Not only that, but you'll have access to the latest news and information that will help keep you at the forefront of your industry. So why stop there? The NIBCA membership is more than just an opportunity to network - it's an invitation to build valuable relationships and get recognized by your peers for your expertise. And with access to exclusive discount programs and the chance to give feedback that shapes our association, you can truly be a force of change and a leader in your field. Join the NIBCA community today and discover how you can make the most of your career!

Welcome New Members!

- *Bank of Idaho*
- *Stratford Building Corporation*
- *Construction Solutions by Lozano LLC*
- *MRP Construction LLC*
- *Watts Built*
- *Northwest Hard Surface Restoration LLC*
- *North County Electric*
- *Lake City Engineering*
- *Packard Wheeler Succession*
- *Scotty's Backflow*
- *Knudtsen Chevrolet*
- *Jordan Sales and Service*
- *Sherwin-Williams*
- *Tall Pines Remodel & Restoration, LLC*
- *TruBlue of North Idaho*

Click here to download the 2024 Membership Application



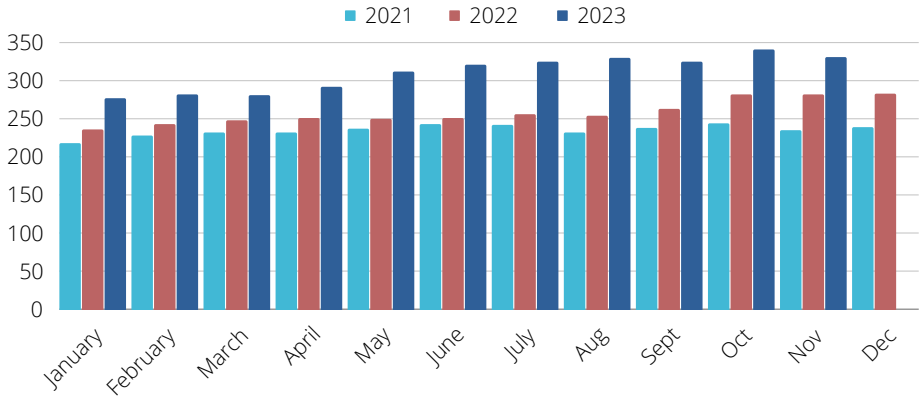
NIBCA
NORTH IDAHO BUILDING CONTRACTORS ASSOCIATION

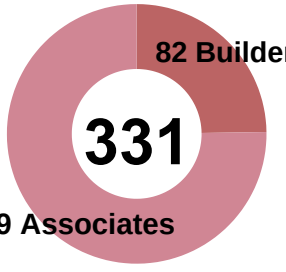
MEMBERSHIP APPLICATION

Promoting and Protecting the Building Industry

NIBCA 1928 N. 4th Street Suite A Coeur d'Alene, ID 83814 Info@NIBCA.com 208-765-5518

Membership Comparison 2021- 2023





74.6%
Member Retention Rate

Thank You to our GMM Sponsors!

FERGUSON
Nobody expects more from us than we do

loanDepot
NMLS#174457

Expand Your Reach

Looking to make a splash in the advertising world? Look no further than the yearly directory, available both in print and online! These highly sought-after advertising spaces sell fast, giving you the perfect opportunity to showcase your brand to a wide audience. Whether you're looking to reach out to new clients or strengthen existing relationships, the directory is the perfect place to do so. So don't wait, seize the opportunity to advertise in the yearly directory today!

Printed Directory is mailed to over 350 current NIBCA Members
Online Advertising Included

Ads Due
January 26, 2024

Publish Date
March 2024

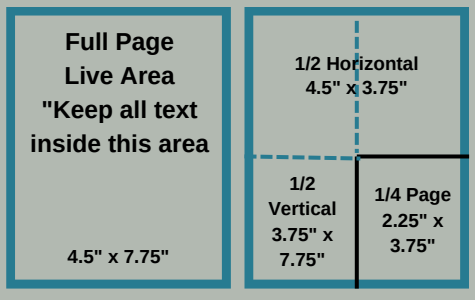
Online Advertising Included! Your ad will be on the NIBCA Online Directory scrolling header for 1 year.

Ad Size	Rates
1/4 Page (2.25 x 3.75) BW	***$299***
1/2 Page (4.5x3.75) BW	***$399***
Full Page (4.5x7.75) BW	***$589***
1/2 Page Premium Divider (full color, cardstock)	***$539***
Full Page Premium Divider (full color, cardstock)	***$739***
Full Page Back Cover- SOLD	***$914***
Add Color to your BW Ad	***$99***

**Quantity is limited, and placement is based on a first-come, first-serve basis.*

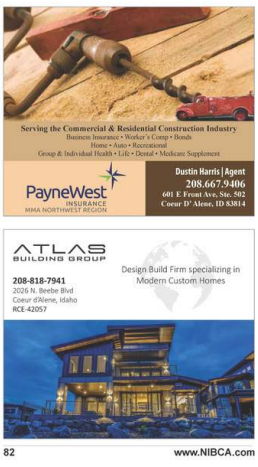
Membership Directory

Need ad design? We can help!



North Idaho Building Contractors Association
208.765.5518 karen@nibca.com
1928 North 4th St, Suite A, CDA 83814





Blue Cross of Idaho

IHBA

Idaho Home Builders Association

Blue Cross of Idaho is proud to be the exclusive health plan partner of the Idaho Home Builders Association.

Our health plan options allow Idaho Home Builders Association members to offer whole-health coverage to their employees. These plans are available at competitive rates thanks to the packaging of medical, dental, vision and COBRA benefits, which helps lower premiums for both employers and health plan members.

Plan options:

- **Nine medical plan options**
  - Six PPO plans
  - Three HSA plans
- **Two dental plan options**
  - Optimal Dental
  - Dental Blue Connect
- **Preferred 150 vision plan**

Why offer Idaho Home Builders Association plans through Blue Cross of Idaho?

- Multiple high-value plan options available to meet the needs of each employer's workforce
- Competitive pricing for employer groups of all sizes
- Consolidated billing for all medical, dental, vision and COBRA coverage
- Dedicated account support from local Blue Cross of Idaho district offices in communities throughout the state
- Robust member benefits, including:
  - Broad network that includes 100% of hospitals and 95% of physicians in Idaho
  - Prescription drug coverage plus access to solutions that help members save more out of pocket
  - Preventive care – annual wellness visits, screenings and immunizations – with no out-of-pocket costs from in-network providers
  - $0 copay for children's office visits that covers care from primary care providers, specialists and mental health providers *($0 copay available after deductible on HSA plans)*

Click Here to Learn More

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Form No. 3-2479 (12-23)

Member Savings Programs

Thousands of members of local and state home builders associations utilize the NAHB member savings programs to receive numerous exclusive discounts.

Through their strategic alliance with the National Association of Home Builders, Lowe's has been committed to helping NAHB members save time and money since 2010.

Members can take advantage of the Lowe's program three ways:

1. Apply for a Lowe's Business or Commercial Account and save 5% off every day purchase, plus a 2% statement credit
2. Volume Savings Program – purchase up to $1500 and get 10-50% off in volume discount (in stores, they'll need to stop by the Pro Desk before checkout and request the quote).
3. Get up to 5-10% discount on online purchases.

To start taking advantage of these savings and to start earning rewards, they must first fully register for a Lowe's Pro account. The steps to do this are outlined in the video at the top of the NAHB.org ***Member Savings Page***. The steps begin around the :25 mark.

HBA REBATES | NIBCA

Want To Start Getting Money Back For Products You Already Use?

FREE MEMBER BENEFIT OF YOUR STATE & LOCAL HBA

HBArebates.com

EASY TO PARTICIPATE!

IF YOU USE ANY OF OUR

PARTICIPATING MANUFACTURERS

1. Register
2. Submit a Rebate Claim
3. Receive a Rebate Check

THE AVERAGE REBATE PER BUILDER/REMODELER COMPANY WHO PARTICIPATED IN 2022 WAS:

$1,526.65

Atlantic Premium Shutters, American Olean, The AZEK Company, Blanco, Boise Cascade Engineered Wood Products, Bradford White Water Heaters, Brizo, Bryant Heating & Cooling Systems, Carrier Turn to the Experts, CELECT, Chameleon Retractable Hose System, Clopay America's Favorite Doors, ClosetMaid, Craneboard Solid Core Siding, daltile, Delta see what Delta can do, Dirt Devil Central Vacuum Systems, Environmental StoneWorks, Element Central Vacuum System, Exterior Portfolio, Franklin Brass, Fypon, Foundry, GAF, Generac, Genie The Brand You Trust, haven Insulated Siding, Heat & Glo No one builds a better fire, heatilator The first name in fireplaces, Honeywell Home, Huntsman Building Solutions, InSinkErator, Jacuzzi, Kidde, Kleer, Larson, Leviton, Liberty, Mansfield, Marazzi Dare to be Bold, Mid-America, Noritz, Panasonic, Peerless, Portsmouth Shake & Shingles, Progress Lighting, resideo, Royal Siding, Royal Trim & Mouldings, SimpliFire Fire Made Simple, Simpson Strong-Tie, SturdiMount, SWIDGET Power to Live Smart, Therma-Tru Doors, TimberTech, TruExterior Siding & Trim, TruTeam, VACUFLO Built-In Central Vacuum Systems, VELUX, Versetta Stone, Westlake Royal Building Products, Zurn Water Solutions

HBArebates.com
info@HBArebates.com
866.849.8400
@MemberRebateProgram





DID YOU KNOW as a Member of IHBA you have access to legal help?

For IHBA members facing legal issues, the Legal Defense Fund (LDF) can be an invaluable resource. With the LDF, members have access to expert advice and, in some cases, funding to help defray the expenses of litigation. But perhaps the most important thing to remember is to get the LDF involved early on. The sooner the LDF is involved, the better positioned members are to navigate any legal challenges they may face. With the support and guidance of the LDF, members can focus on what they do best: building and growing their businesses. So don't wait – if you find yourself facing legal issues, reach out to the LDF as soon as possible and let them help guide you through the process.

2024 Sponsorship Opportunities Now Available



Sponsorships are incredibly important for us when it comes to supporting our mission to protect and promote our industry. Not only do they provide us with the necessary resources to carry out our work, but they also bring a range of benefits for our sponsors.

One such benefit is increased marketing awareness, which can help to raise the profile of our sponsors and their products among our target audiences. In addition, sponsorships are a powerful way for businesses to show their support for the industry as a whole, which can help to build a strong community of stakeholders who are invested in its success.

At the end of the day, the mutual benefits of sponsorships make them a valuable tool for achieving our goals and strengthening our industry overall.

Click here to Learn more

NIBCA
EDUCATION COMMITTEE



Stefani Hoffman
Lake Creek Comfort

Have you ever been curious about the possibilities of 3D printing? Well now members of NIBCA have the opportunity to explore this exciting technology firsthand. With 3D printers available for use right in the office, you can experiment with custom designs and bring your ideas to life. Whether you're an experienced designer or just starting out, this is a perfect chance to expand your skillset and explore the world of 3D printing. Who knows what amazing creations you'll come up with!

The student chapter is putting their skills to the test by building dog houses over the next five months. However, they aren't just doing it for fun - all proceeds from the raffle in September will go towards workforce development. This is a cause we can all get behind, and you can support it by showing up to speak at K-Tec. Who knows, maybe you'll win one of the beautifully crafted dog houses and give your furry friend the new home they deserve. It's a win-win situation for everyone involved, so mark your calendars for September and support this worthy cause.

Get ready for a thrilling showdown at this year's Home and Garden Show! Introducing the highly anticipated Junk Wars competition, where contestants will go head-to-head using leftover construction materials to create the ultimate masterpiece. From scrap metal to discarded wood, every item counts as these DIY experts battle it out for the title of champion. Expect the unexpected as creativity and ingenuity take center stage in this unique and exciting event. So, don't throw away those rubble-filled buckets just yet – they might just be the key to victory in Junk Wars!

Want to donate to the cause? We need building supplies, cash, and volunteers. Reach out to the Education Committee through the office at info@nibca.com







• JOIN OUR PAWSOME RAFFLE! •



Win a Custom-Built Dog House





Proceeds benefit the Education Committee, Student Chapter and Workforce Development. Houses are fully insulated, shingled roof, student designed and built

$20 per ticket

Winner will be selected on March 5

#1 Modern Style with Shed Roof
Roof: drip edge to drip edge 56“ x 50“
Base : 51“ x 51“
Living Space : 33“ x 33“

#2 Traditional Rancher Style Home
Roof: drip edge to drip edge 61“ x 62“
Base : 50“ x 50“
Living Space : 44“ x 44“

Click here or scan the QR Code to purchase tickets

DOG HOUSES BUILT BY THE STUDENT CHAPTER AT KTEC.

Contact NIBCA for More details
Suzanne@nibca.com 208-765-5518 ext 304



Amie Pace
Evergreen
Home Loans

Happy New Years Associate Members. I hope everyone had a Happy Holiday Season and a Wonderful New Years.
As we start off 2024, I would like to ask our Associate Members for help determining topics and speakers for our monthly coffee talks and classes we could offer our members. If you have any suggestions, please email them to me and I will collaborate with our committee to get them on the schedule. apace@evergreenhomeloans.com

Some ideas we have for 2024 are:
1. Review your current insurance policies. Are you and your company properly insured?
2. Differences between 1099 or W2 earnings for your employees
3. Extended educational opportunities offered through National Association of Home Builders

My goal in 2024 is to help our members commit themselves to acquiring a deep understanding of our industry, our competitors, and our customers. This will help you make more informed decisions, stay ahead of market shifts, and successfully work through business complexities.

Don't forget to mark your calendars for:
Associates Coffee Talk – Networking and Goals for 2024 held on the 3rd Thursday from 7:45 a.m. – 8:30 a.m. at the NIBCA Speakeasy.

Associates committee will be meeting on the 4th Tuesday from 4 p.m.-5 p.m. at the NIBCA Office.
Thank you again to all who voted to keep me as your Associate VP for 2024. I look forward to representing all of you this year!
"The future depends on what you do today" – Mahatma Gandhi





Join us for
CoffeeTalk
Third Thursday
7:45-8:30AM
Topics include current Building Industry Trends, Issues, and Solutions with Guest Moderators
1928 N 4th Street CDA
NIBCA ASSOCIATES COMMITTEE

NORTH IDAHO HOME & GARDEN SHOW



Merritt Timm
Restorage Closetworks

Calling all local businesses seeking to weave new bonds! The 2024 Home & Garden Show awaits, beckoning you to showcase your wares and make enchanted connections. The committee is currently seeking vendors and offering the chance to weave spells of sponsorship.



This is a fantastic opportunity for local businesses that specialize in home and garden products. The 2024 Home & Garden Show is an annual event that attracts a large number of visitors, all eager to explore the latest trends in home décor and gardening. As a vendor at the show, you will have the opportunity to showcase your products to a wide audience, interact with potential customers, and network with other businesses in your industry.

In addition to the exposure you will gain from participating in the show, you may want to consider the sponsorship opportunities. This will give you the chance to put your brand front and center, and to contribute to the success of the event. As a sponsor, you will have access to exclusive marketing materials, and your logo will be prominently displayed throughout the venue.

The Home & Garden Show is not just an opportunity to showcase your products, it's also a chance to learn from experts in the industry. The NIBCA Education stage will be hosting speakers covering a wide variety of topics that are applicable to the show and the industry. These sessions are led by top professionals in their fields, and attendees will leave with a wealth of knowledge and inspiration. If you're interested in an opportunity to present at the show, please let us know!

As a member, you'll be invited to our vendor/member mixer. This gathering provides a relaxed setting for you to connect with other businesses in the NIBCA as well as non-member vendors at the show. You can share ideas, discuss trends, and form valuable partnerships that will help your business grow. Plus, there will be food and drink!

The 2024 Home & Garden Show is more than just an event, it's an experience. Join us in creating an atmosphere that will captivate visitors and inspire them to transform their homes and gardens.

Apply today and let's weave new bonds together!

CDA Mar 1-3 Application Click Here or

Sandpoint Apr 6-7 Application Click Here or

Committee Meeting 2nd Tuesday 4pm NIBCA

Not a Member of PWB? Join today!



Ashley Yates
Ash Yates Co.

As we come to the end of this year, it's hard not to reflect on all of the amazing things that have happened. One group in particular that stands out are the professional women in building. Not only did they assist in building homes through Habitat for Humanity, but they also started the Tools and Training Initiative to help other women gain the skills they need to succeed in the field. They also hosted Women in the Workshop events where women could gather and learn how to use power tools. And to top it all off, they even raffled off an E-Bike to encourage more sustainable transportation. It's truly inspiring to see these women come together and make a lasting impact in their community. Here's to a year filled with growth and achievement.

As I reflect on the past year, I am filled with gratitude for all the hard work and dedication shown by our board members, committee chairs, and fellow members. Your tireless efforts have made this year one to remember and cherish. Whether it was organizing events, advocating for our community, or simply stepping up to lend a helping hand, each and every one of you played a pivotal role in making this a productive and successful year. I am truly grateful for all that you have done, and I look forward to continuing our journey together in the years to come. Thank you for your commitment and service.



PWB 2024

Coeur d'Alene – Speaker & Social Events:

Friday January 12th, 12:00 pm – Seasons CDA – Financial Planning & Literacy with Michelle Williams of Star Financial
Friday February 9th, 12:00 pm – Seasons CDA – Speaker
Friday March 8th, 12:00 pm – Seasons CDA – NIBCA President Dale Cargile
Friday April 12th, 12:00 pm – Seasons CDA – Nationally Recognized, Local, Women-Owned Business Leader Sandy Young of Verdis
Tuesday May 28th, 3:30 – 5:00 pm – Honey Eatery CDA – Social: Visit with the Economic Summit Speakers
Thursday June 20th, 3:30 – 5:00 pm – Terraza CDA – Social Sponsored by Monogram Homes
Thursday July 18th, 3:30 – 5:00 pm – NIBCA Office – Social: Paint the Shed Work Party!
Thursday August 21st (tentative date), 3:30 – 5:00 pm – NIBCA Office – Social: Pre-funk to Backyard BBQ
Friday September 6th, 12:00 pm – Seasons CDA – Workforce Housing Panel
Friday October 18th, 12:00 pm – Seasons CDA – GIZMO & Careers in Construction Week
Friday November 15th, 12:00 pm – Seasons CDA – Goal Setting Workshop & Board Nominations
Friday December 13th, 12:00 pm – NIBCA Speakeasy – Holiday Party & Elections!

Women in the Workshop Events:

Saturday February 10th – GIZMO CDA – Women in the Workshop: Woodworking
3 sessions: 9 am, 12 pm, 3 pm
Cost $25 – Registration https://gizmocda.civicrm.org/civicrm/event/info?reset=1&id=285

Saturday April 6th – GIZMO CDA – Women in the Workshop: Welding
2 sessions: 9 am, 1 pm
Cost $25

Tuesday April 23rd – CDA Inn – Women's Wealth Workshop: Tactical Financial Skills for Your Success
9 am to 1 pm – Speakers, Breakouts & Lunch
Cost TBD, Date confirmed.

Saturday October 19th – GIZMO CDA – Women in the Workshop: Car Maintenance & Care
Sessions & Cost TBD

2024 Board Members

President- 1 year
- Dale Cargile, North Ridge Homes

1st Vice President- 1 year
- Cel Demers, Floor and Home

2nd Vice President- 1 year
- Michael Wendland, Inland Real Estate Corporation

Associate Vice President- 1 year
- Amie Pace, Evergreen Home Loans

Treasurer- 2 year
- Alex Myers, TitleOne

Past President- 1 year
- Levi Snyder, Monogram Homes

Builder Directors - 2 year
- Jenifer DeMarre, North Idaho Custom Builders
- Matt Davis, Matt Davis Custom Homes
- Gary Hall, Frontier Homes
- Brady Brunner, LH Homes
- Mike Bell, 4 Nails Construction

Associate Directors - 2 year
- Stefani Hoffman, Lake Creek Comfort
- Nicole Ansbaugh, Crescent Lighting
- John Shields, Interstate Concrete
- Wade Jacklin, BHHS, Jacklin Real Estate
- Tony Ball, Precision Gutters and Roofing

VOTING Life Directors
- Angela Erickson, First Interstate Bank
- Bill Clark, TitleOne Corp.
- Cel Demers, Floor and Home
- Dustin Harris, Marsh McLennan Agency
- Rod Underhill, Underhill Construction, Inc.

Want to be a part of the 2025 Board? Reach out to the office to learn more!

Thank You

We would like to express our sincere gratitude to you, for your outstanding service on the North Idaho BCA board of directors. Your hard work, dedication and expertise have made a significant impact on the board's accomplishments and the community it serves. We are deeply grateful for your countless hours of volunteer work, contribution of ideas, and your unwavering commitment to the board's mission. Your leadership has been an inspiration to us all, and we are fortunate to have had such a valuable member on our team. We thank you for your service and wish you all the best in your future endeavors.

- Michelle Rene, Windermere
- Jake Yates, Home trust Financial
- James Ha, Architerra Homes

We express our gratitude to the following for their willingness to serve our membership!
- John Nishimoto, Farmer Bureau Insurance
- Jake Yates, Home Trust Financial
- Bob Guilbault, Spokane Hardware Supply
- Royce Robinson, Lexar Homes

2023 BOARD OF DIRECTORS

President 2023 Levi Snyder, Monogram Homes
1st VP Dale Cargile, Northridge Contracting
2nd VP Cel Demers, Floor and Home
Associate Vice President Amie Pace, Evergreen Home Loans
Treasurer Alex Myers, TitleOne

PWB President Ashley Yates, Ash Yates Co.

BUILDER DIRECTOR

Matt Davis, Matt Davis Custom Homes
James Ha, Architerra Homes
Brady Brunner, LH Homes
Mike Bell, 4 Nails Construction
Michael Wendland, Inland Real Estate Corporation

ASSOCIATE DIRECTOR

Michelle Rene, Windermere CDA
Jake Yates, Home Trust Financial
Nicole Ansbaugh, Crescent Lighting
Stefani Hoffman, Lake Creek Comfort
Wade Jacklin, Berkshire Hathaway Home Service, Jacklin Real Estate

LIFE DIRECTORS

Angela Erickson, First Interstate Bank
Art Elliott
Barb Bradley
Barry Stearns, Village Homes, LLC
Ben Miller, Momentum Wealth Strategies
Bill Clark, TitleOne Corp.
Cel Demers, Floor and Home
Charlie Rens, Image Homes
Cody Persling, Carpet Warehouse/Color Tile
Dan Malcom
Dustin Harris, PayneWest Insurance
Ed Tensen, Overhead Door Company
Erik Campbell, Aspens Homes
Holden Mitchell
Lisa Brown, Platinum Home Mortgage
Matt Fisher, Shelter Associations, Inc.
Rod Underhill, Underhill Construction, Inc.
Rudy Klein
Shawn Anderson, Monarch Custom Homes
Tim Timmins, Eagle Ridge Builders, Inc.

2023 COMMITTEE CHAIRS

Joint Government Issues
Dale Cargile, Northridge Contracting

Public Relations Committee
Cel Demers, Floor and Home

Associates Committee
Amie Pace, Evergreen Home Loans

Finance Committee
Alex Myers, TitleOne

Education Committee
Stefani Hoffman, Lake Creek Comfort

Home and Garden Show
Merritt Timm, Restorage Closets

Parade of Homes
Kadee McGwier, Summit Homes

Membership Committee
Russ Dowell, Hayden Homes

Spike Club
Angela Erickson, First Interstate Bank

Past Presidents
Gary Hall, Frontier Homes

Sandpoint
Carrie Bertrand, Kootenai Title

Young Professionals
Justin Hoffman, Blackbird Digital

NIB-PAC
Levi Snyder, Monogram Homes

STAFF

Executive Officer
Emily Bradley
emily@nibca.com; 208-765-5518 ext 303
Cell 208-770-0966

Membership and Events Coordinator
Karen Stifel
karen@nibca.com; 208-765-5518 ext 301

Administrative Assistant
Suzanne Knutson
suzanne@nibca.com; 208-765-5518 ext 304