FROM THE GROUND UP

A MONTHLY NEWSLETTER FROM THE
NORTH IDAHO BUILDING CONTRACTORS ASSOCIAITON



THIS MONTH'S NEWS AND UPDATES:

2- President's Message
3- EO Message
4- IBS
4- Builders
5- Membership
6- SPIKES
7- Joint Government
9- Associates
10- Education
13- Home & Garden Show
14- Parade of Homes
15- Public Relations
16- Young Professionals
17- Sandpoint
18- Professional Women

p. 208-765-5518
e. info@NIBCA.com
a. 1928 N 4th Street Coeur d'Alene, ID
w. NIBCA.com

UpComing Meetings

Date	TIME Description, Location
1st	1:30pm Sandpoint Committee- SAR
6th	12pm Finance Committee- NIBCA
7th	11:30am Sandpoint Orientation- Century 21, 305 N 1st Ave
	3:30pm PWB Board Meeting- NIBCA
8th	3:30pm NIBCA Board of Directors Meeting- NIBCA
9th	11:45am PWB GMM - Seasons
10th	PWB Women in the Workshop--Gizmo
13th	4pm Home and Garden Committee- NIBCA
14th	4pm Education Committee- NIBCA
15th	7:45am Coffee Talk- NIBCA
	4pm Associate & Membership Committee Meeting- NIBCA
16th	12pm Committee Chair/Co Chair Training- NIBCA
20th	8am Member Orientation
	3pm Young Professionals Committee Meeting- NIBCA
21st	5pm General Member Meeting - Sam Wolkenhauer - Cd'A Inn
22nd	8am KTEC Skills Judging--KTEC Construction Class
	12pm Joint Government Issues- NIBCA
27th	IBS / NAHB--Las Vegas

To register for any of the above events, see the NIBCA calendar, or contact the NIBCA Office.

Board of Directors

- President: Dale Cargile, North Ridge Contracting
- 1st VP: Cel Demers, Floor and Home
- 2nd VP: Michael Wendland, Inland Construction Corp.
- Associate VP: Amie Pace, Evergreen Home Loans
- Treasurer: Alex Myers, TitleOne
- Past President: Levi Snyder, Monogram Homes

BUILDER DIRECTORS

- Jenifer DeMarre, North Idaho Custom Builders
- Matt Davis, Matt Davis Custom Homes
- Gary Hall, Frontier Homes
- Brady Brunner, LH Homes
- Mike Bell, 4 Nails Construction

ASSOCIATE DIRECTORS

- Stefani Hoffman, Lake Creek Comfort
- Nicole Ansbaugh, Crescent Lighting
- John Shields, Interstate Concrete
- Wade Jacklin, BHHS, Jacklin Real Estate
- Tony Ball, Precision Gutters and Roofing

VOTING LIFE DIRECTORS

- Angela Erickson, First Interstate Bank
- Bill Clark, TitleOne Corp.
- Cel Demers, Floor and Home
- Dustin Harris, Marsh McLennan Agency
- Rod Underhill, Underhill Construction, Inc.

PWB PRESIDENT

- Jessica Cargile, North Ridge Contracting

Committee Chairs/Co-Chairs

- Associates Committee: Amie Pace/ Nicole Ansbaugh
- Developers Committee: Scott Krajack/ Wade Jacklin
- Education Committee: Stefani Hoffman/ Mike Bell
- Finance Committee: Alex Myers/ Anna Timm
- Home and Garden Show: Merritt Timm/ Kent Holbrook
- Joint Government Issues: Cel Demers/ Michael Wendland
- Membership Committee: Tony Ball/ Tim Morrisette
- NIB-PAC: Levi Snyder/ Angela Erickson
- Parade of Homes: Heather Tiemeyer/ Kristen Baldridge
- Past Presidents: Levi Snyder
- Public Relations Committee: Dale Cargile/ Robert Henry
- Sandpoint Committee: Carrie Bertrand/ Anita Porter
- Spike Club: Angela Erickson
- Young Professionals: Justin Hoffman/ Levi Snyder

Staff

- Executive Officer : Emily Bradley
- Administrative Assistant : TBD!
- Membership : Karen Stifel
- Workforce Development : Suzanne Knutson

President's message



Dale Cargile

I'm beyond grateful to step in as the new president of the North Idaho Building Contractors Association. It's an honor - and it's all thanks to your trust.

Big shoutout to everyone at our association for the warm welcome. I'm here to champion our community's hard work and drive us toward a brighter future in North Idaho.
A heartfelt thanks to the Executive team Board of Directors, Staff, builders, subcontractors, associates, and sponsors. You've given me a fantastic opportunity, and I'm ready to roll up my sleeves.

Hat's off to Levi. Under his leadership, we welcomed Sandpoint to the family, launched shows, and saw our membership grow like crazy! Levi, your work has sparked inspiration for us all.

Now, let me share my 2024 vision for NIBCA. Like Levi, I want to boost our numbers, but more importantly, I want our members to feel proud to be part of our family.

I remember joining NIBCA just to get into the Parade of Homes. I thought it was us against the world. Turns out, I found an amazing support network - all of you. That's why I want our new members to feel the same strong sense of community. Let's make sure we're helping every new member discover that same value. If we're sticking together, there's no limit to how high we can soar.

As we welcome newcomers, let's help them integrate and show them just how much this association can offer. I'm staying on as PR chair to showcase the bright side of growth, both to our members and the broader community. With our new website and content gear, we're ready to spread the word that we are here for everyone.

Remember, the construction industry is the backbone of our job market. If we halt growth, we're only hindering our community and the local economy.

I'm ready to raise our voices for the betterment of North Idaho, for our people, and for the heart and soul of our workforce. Finally, let's not forget those in need within our community. The pandemic distanced us from charitable efforts, and I'm eager to change that. We're here to help, with time and heart. Together, let's build not just buildings, but a thriving community and a prosperous North Idaho.



Emily Bradley
Executive Officer

Laying the Foundation for a Better Future

As we begin the New Year, North Idaho Building Contractors Association (NIBCA) is excited to pursue new opportunities and set ambitious yet achievable goals for the future. Our objective for 2024 is to continue to protect and promote the building industry. To achieve this, we have established four major goals, each aimed at strengthening our core, building impact, amplifying voices, and cultivating growth.

Strengthening Our Core: Member Retention and Expansion
At NIBCA, we believe that membership is more than just a number; it's about shared aspirations and professional kinship. By strengthening relationships, we will create a network rich in knowledge, expertise, and support. Our initiatives towards membership expansion will be accompanied by a commitment to ensure that every member feels they belong, they matter, and they have a voice.

Building Impact: Enhancing Our Community Influence
As a beacon for the building industry in North Idaho, we are committed to enhancing our community impact through partnerships with local organizations, balancing economic growth with environmental stewardship, and highlighting the integral role of our industry in the community's well-being.

Amplifying Voices: Representation on State and National Levels
At NIBCA, we recognize that every member carries with them a unique and valuable perspective. Our goal is to ensure that these voices are heard beyond the local sphere, on state and national levels. By participating in policy discussions and legislative dialogs, we will advocate for our members' needs and the broader industry, influencing decisions that align with our ethos of sustainable and equitable building practices.

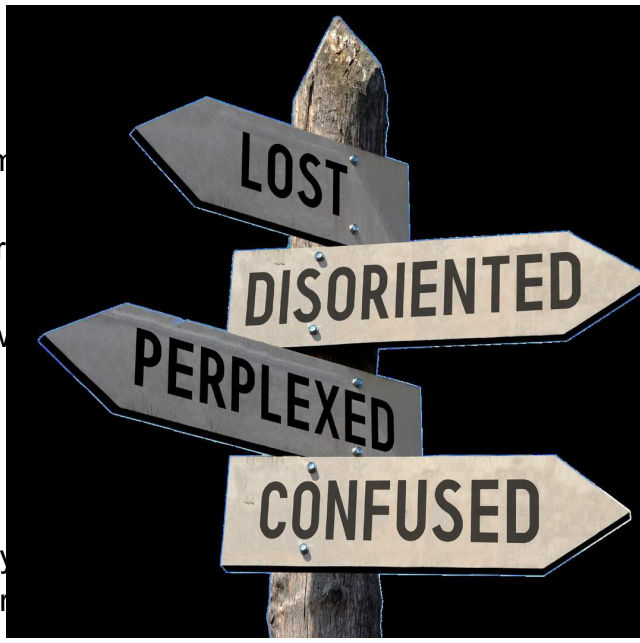
Cultivating Growth: Creating Learning Opportunities
At NIBCA, we believe that learning is the mortar that fortifies the foundation of success. In 2024, we will emphasize creating and expanding educational opportunities for our members, from seminars to workshops. We will provide avenues for continuous learning and development with the recognition that our industry is ever-evolving. The NIBCA commits itself to equipping members with the latest knowledge and trends, fostering an association where growth—perso professional, communal—is in continuous progress.



Together, let's embark on the journey of 2024 with conviction, knowin that every goal set is a testament to our resolve to elevate every mem and enhance the community that we're honored to serve. Remember "Creating a better understanding of the value and importance of the b industry to our community" is not just our mission statement—it's our commitment to you.

NorthRidge Contracting
Hayden Homes
Banner Bank
Monogram Homes
Atlas Building Group
Tom's Traveling Toilets
Idaho Central Credit Union
bankcda
Floor & Home
Knudtsen

NAHB IBS™ I registered.... Now What?



The International Builders' Show is an exciting event that offers a m
square feet of showroom space, three days of national meetings
and education, and three days of open floor for attendees to explor

What's more, the Idaho Party promises to be a highlight of the sho
perfect for networking and making new connections. If you've
been considering attending IBS, now is the perfect time to make
it happen.

We're excited to help you get the most out of your trip, which is wh
we're matching up interested attendees with mentors who can offe
and insight on making the most of their experience.

Contact Emily@nibca.com to get more details.

NIBCA Dinner- Sunday at 6pm- location TBD

IHBA Party - Wednesday 8pm-11pm

Join us at the Winn Hotel for the Idaho Party Speakeasy style. Exact location will be sent on Wednesday of the event! Register with Emily@nibca.com to get the details

A few Links to give you more info!

- NAHB Tentative Schedule Click Here ***Note this schedule is of the NAHB committee meetings, not the IBS Tradeshow Schedule
- Click here for details to Download the APP and start mapping out your experience.
- Email Emily@nibca.com or text her at 208-770-0966 your cell phone to be added to our IBS NIBCA Group Chat
- Are you a Young Professional under 45? Click Here to learn about what is tailored to you!
- NOTE Registration has been moved inside one of the buildings. Just in case you can't find it from last year!

NorthRidge Contractors
HAYDEN HOMES
BANNER BANK
MONOGRAM HOMES
ATLAS BUILDING GROUP
Tam's Traveling Toilets
Idaho Central Credit Union
bankcda
Floor & Home
Knudtsen

Make the most of your Membership



Tony Ball

PRECISION GUTTERS & ROOFING

Check out the events calendar HERE

Stay in the know by visiting regularly. Be sure to register for events you'd like to attend.

Attend Orientation THIS MONTH 2/20, 8am
Usually 4th Tuesday of the month 8am & 3pm

All the information you need to understand who we are, what we stand for, and what our goals are. Whether you're interested in getting involved or simply learning more, our orientation is the perfect opportunity to get started.

Update online member directory page

Contact the office for assistance.
208-765-5518 or Karen@NIBCA.com

Come to a General Member Meeting 3rd Wednesday of the month

This is an opportunity for members to gather together and discuss important topics relevant to their interests. One of the key benefits of attending such a meeting is the opportunity to network with others in your field. By connecting with like-minded individuals, you can share ideas, gain insights into industry trends, and potentially form valuable new business relationships.

Join us for the upcoming GMM

When: Wed., February 21, 5:00-7:00 PM

Where: Best Western CDA Inn,
506 W Appleway, Coeur d'Alene

5:00 Social
6:00 Presentation and Plated Dinner (Bourbon Steak)

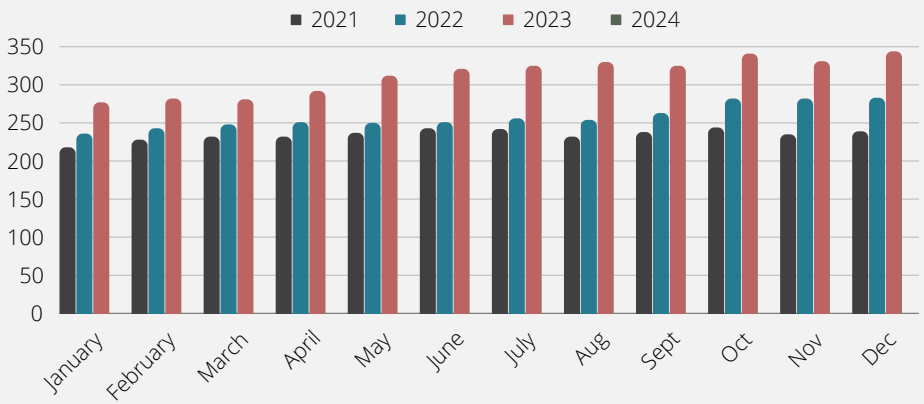
Register ***HERE***
For more info: 208-765-5518 or info@nibca.com

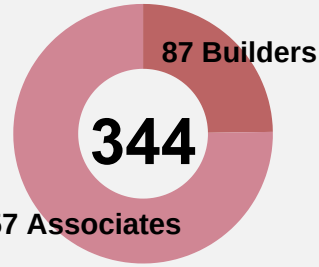


Sam Wolkenhauer

Chief Economist, Idaho Dept. of Labor

Membership Comparison 2021- 2024





73.2%

Member Retention Rate



NIBCA

Scan the QR Code to register online or Click Here

info@nibca.com or call 208-765-5518

NIBCA SPIKE CLUB



Angela Erickson

First Interstate Bank

What is the SPIKE Club?

When it comes to growing our association, member-to-member recruitment and retention efforts are by far the largest source of growth. However, it's the SPIKEs that bring us grassroots growth and stability. What are SPIKEs, you ask? They're the membership leaders of our association – the ones who are building the voice, power, and influence of our organization on every level and in every state. Without them, we would struggle to maintain the momentum necessary to keep our face true to that of our industry, representing the diverse scope of interests that we proudly stand for. Thanks to these amazing members, we're able to keep our leadership pipeline strong while continuing to develop the general membership – making us more effective than ever before.

Learn more about Spikes at https://nibca.com/become-a-spike/



Cel Demers

Floor & Home

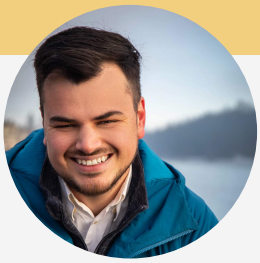
February 22th - NOON at NIBCA Office* Note date change!**

We are hosting a Joint Government Issues meeting that you won't want to miss.
Our guest speaker, at the NIBCA Office, will be none other than Lisa Ailport, the new Hayden City Administrator, bringing us a highly anticipated update on the city's progress. It's the perfect opportunity to network and stay up to date on the latest developments in the city. But wait, there's more - we've got lunch covered too! Make sure to mark your calendars and join us for this exciting event. See you there!

March 19th - 7:30am at CDA Inn * Note time Change!**

Minor subdivision development is an intricate process that has a significant impact on various aspects of the community. The construction of new roads and subdivisions can bring about an influx of individuals to an area, causing a ripple effect on public services and infrastructure. The impact can be both positive and negative, with some citing increased economic activity and job creation while others note environmental concerns and congestion. Join us to hear from a Panel of Experts on how this affects our local community. Register at NIBCA.com

Support your PAC!



Levi Snyder

MONOGRAM HOMES

NIB-PAC
North Idaho Builders - Political Action Committee

Are you looking to show your support for our Political efforts in North Idaho? Look no further than our Limited Edition Commemorative Pin! Not only will this pin proudly display your support, but all proceeds from its purchase will also go towards our ongoing efforts to make a positive impact in our community. This exclusive pin won't be available forever, so don't wait - seize the opportunity to make a difference and own a unique piece of political memorabilia today!

SCAN ME

Click Here

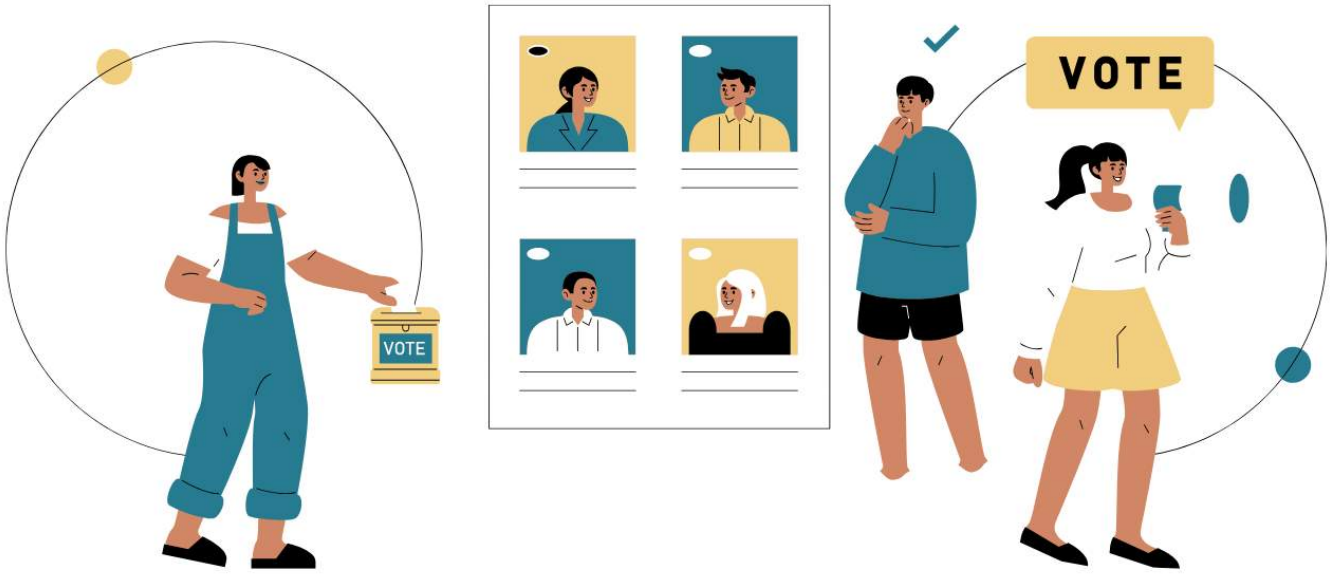
$25

Your Pin will be added to your GMM Name tag unless otherwise noted.



THANK YOU FOR SUPPORTING YOUR LOCAL PAC!

Credit card payments will have a 3.5% service fee



CANDIDATE TRAINING

MARCH 12 9AM-2PM

Interested in running for office? Don't know where to begin or what to expect? Join us for a FREE class to learn what it takes.

NAHB National Association of Home Builders

Class presented by
Karl Eckhart, VP Intergovernmental Affairs
National Association of Home Builders

FREE

Lunch Included
Seating is limited register Today!

COEUR D'ALENE REGIONAL REALTORS®

NIBCA NORTH IDAHO BUILDING CONTRACTORS ASSOCIATION

Hosted at the NIBCA Office
1928 N 4th Street, Suite A

NIBCA
ASSOCIATES COMMITTEE



Amie Pace

The year is off to a wonderful start, and I hope everyone is warm, dry, and that this year is exceeding your expectations! The Associates Committee had an amazing plan day at the beginning of January, and we are in the process of putting together some classes to help our builder and associate members.

We have scheduled the following Lunch and Learn for March (register at www.NIBCA.com):

- Builder Defense 101, Safeguarding Success with Greg Embry of Hawley Troxell and Dusty Harris with Marsh McLennan Agency on March 27th 11:00 – 1:00 (Cost is $20) - Review your contracts and laws that can impact your businesses, protect your business and dive deep into specific questions to minimize your exposure.

If your business would be interested in hosting a lunch and learn or you would like to present at coffee talk, please email apace@evergreenhomeloans.com to schedule. Associates Coffee Talk – Market and Economic Updates held on the 3rd Thursday from 7:45 a.m. – 8:30 a.m. at the NIBCA Speakeasy. Associates committee will be meeting on the 3rd Thursday, February 15th from 4 p.m.-5 p.m. at the NIBCA Office. Again, it is an honor to be sworn in as your 2024 Associate VP. I look forward to a wonderful year!









Stefani Hoffman

LAKE CREEK COMFORT

The Education Committee is busy putting all the details together for several exciting programs for 2024. The Scholarship Sub-committee is working out details for the new **NIBCA Scholarship** that includes a sign-on bonus option. The application will go LIVE on the website on March 1st and is due by April 1st.

Junk Wars is also in the Works!

This year, the Coeur d'Alene Home and Garden Show will feature the ultimate contest in creativity and ingenuity...**Junk Wars!** Junk Wars is a building competition featuring work done by high school students to create a masterpiece using scraps provided by NIBCA member builders and contractors. If you would like to contribute as a team member with students or have a build going on and will have scraps available for pick up February 27-29, Please contact the Education Committee, through the office at Info@nibca.com.

Pet Parade of Homes is kicking off a bit earlier this year, in April. Keep an eye on What's up Wednesday and newsletters for more details.

Upcoming Opportunities for NIBCA Member Involvement in Workforce Development

- **February 22, 8am - 2pm Skills Judging at KTEC--NIBCA Student Chapter**
- **March 15, 8am - 2pm--KTEC Job Fair**
- **April 12, 8am - 3pm-- Hard Hats, Hammers, and Hot Dogs @KTEC**

Help our community build the next generation of trades people by participating in these events. Tables are available! Sponsors and volunteers are needed! Find out more by contacting the NIBCA office--Suzanne@NIBCA.com 208-765-5518

THANK YOU NIBCA MEMBERS for seeing the value in Workforce Development!

In 2023, 19 members visited KTEC and North Idaho STEM academy to share about careers in the Building Professions. There will be plenty more opportunities in 2024! Ask the members listed below about their experience!

Thank You

Mike Bell
Stefani Hoffman
Ben Hoffman
Chris Magart
Erik Johansen
Nick Craft
Michelle Rene
Jennifer Jenkins
Justin Hoffman
Brian Clark
Kelsey Johansen
Amie Pace
Summer Wyrick
Anna Timm
Jenny Buatte
Bruce Sarpola
Kia Davydenko
Larry Frisbie
Rhonda Frisbie



Stefani Hoffman

LAKE CREEK COMFORT

Congratulations to NIBCA Construction Student of the Year Nominees!

Three KTEC students were nominated for this honor by KTEC Construction teacher, Brian Davis, based on their qualifications, work ethic, leadership, and job skills. The choice was difficult for this first time award, but in the end, Dylan Hubble was chosen as the winner. Dylan is a senior at Coeur d'Alene High School and attends the afternoon session at KTEC. He has worked for Ginno Construction and plans to continue in construction after graduation. He doesn't mind working on a ladder, likes to be "high up", and is interested in roofing, framing, carpentry, etc... All three nominees attended the January GMM with their families, thanks to the generosity of several Education Committee members. Students will continue attending GMM's for the remainder of the year, thanks to the sponsorship of Atlas Building Group.



Beau Garwood, Trevor Rodda, and Dylan Hubble, 2023 Construction Student of the Year Nominees

Are you interested in connecting with students and would like to visit KTEC? Introduce yourself and your business to the Construction Students. For more information and dates available, contact Suzanne@NIBCA.com.

Volunteers Needed to judge construction skills on Thursday, February 22, 8am-2pm, to determine which students move on to the State competition. for more information, contact Suzanne@NIBCA.com

DOG HOUSE RAFFLE 2024

KTEC Students have built two amazing custom doghouses the are being raffled on March 5. You can buy your raffle tickets at the NIBCA office. $20. All Proceeds go towards workforce training. See the flier with QR Code on the following page.

KTEC students are also working with NIBCA members, led by Mike Bell, to design and build two new doghouses to be raffled during the 2024 Parade of Homes. Thank you Builders First Source and Coeur d'Alene Builders Supply for your materials sponsorship.

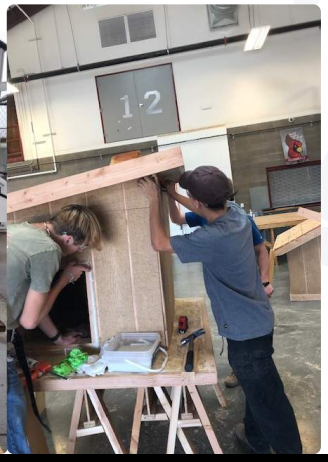
• JOIN OUR PAWSOME RAFFLE! •



Win a Custom-Built Dog House







Proceeds benefit the Education Committee, Student Chapter and Workfor Development. Houses are fully insulated, shingled roof, student designed and built



$20 per ticket

Winner will be selected on April 8.

#1 Modern Style with Shed Roof

Roof: drip edge to drip edge 56“ x 50“
Base : 51“ x 51“
Living Space : 33“ x 33“

#2 Traditional Rancher Style Home

Roof: drip edge to drip edge 61“ x 62“
Base : 50“ x 50“
Living Space : 44“ x 44“

NIBCA EDUCATION COMMITTEE

ktec

Click here or scan the QR Code to purchase tickets

DOG HOUSES BUILT BY THE STUDENT CHAPTER AT KTEC.

Contact NIBCA for More details
Suzanne@nibca.com 208-765-5518 ext 304



Coeur d'Alene
Kootenai County Fairgrounds

March 1- 12-6pm
March 2- 10-6pm
March 3- 10-4pm

Sandpoint
Bonner County Fairgrounds

April 6 10-5pm
April 7- 10-3pm



Merritt Timm

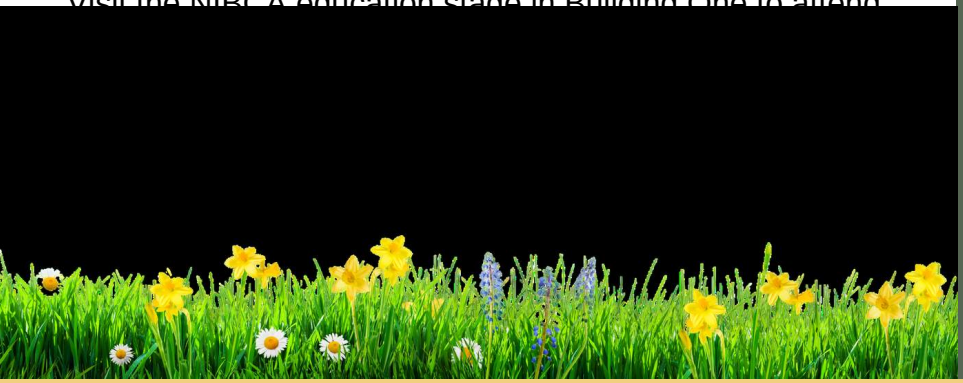
RESTORAGE
CLOSET WORKS

Looking for a unique event that caters to your home improvement and gardening needs? Then look no further than the North Idaho Home and Garden Show offering a unique opportunity to discover new products and services. Whether you're a homeowner looking to renovate your space or a gardening enthusiast seeking inspiration, you'll find something to suit your needs. From the latest home technology gadgets to beautiful outdoor furniture, everything is available in one place.

North Idaho Home and Garden Show is an excellent opportunity to gain inspiration, expert advice, educational opportunities, and have an enjoyable experience related to home improvement and gardening. Don't miss it!

Grab a cold beverage from the beer garden and a bite from the food truck while you explore the vendor spaces. Participate in the scavenger hunt for a chance to win a gift card! And don't miss the first-ever Junk Wars with NIBCA's Student Chapter from KTEC.

Visit the NIBCA education stage in Building One to attend



Help us promote the shows! Please “like” our Facebook event pages and invite your friends! Click links below.

Coeur d'Alene



Sandpoint



The Home & Garden Show Committee has added a Member/Vendor Soirée at the Coeur d'Alene event for 2024. On Friday, March 1, NIBCA members get free admission starting at 5:00. Enjoy a free drink and snacks while you peruse the show and network with other members and vendors.

LeafGuard Get it. And forget it.
Jordan Tractor Sales & Service
ziply fiber
TDS
LAKE CREEK COMFORT
BUDGET BLINDS
Idaho Central Credit Union
COMFORT
Furniture Depot
North Ridge Construction
ATLAS BUILDING GROUP
HAYDEN HOMES
MONOGRAM HOMES
BANNER BANK



Heather Tiemeyer

Floor & Home

Discover the Latest in Architecture

Join us this September for an inspiring journey through innovation and craftsmanship at the much-anticipated Parade of Homes. Spanning over three weekends, this event promises to showcase the finest in both urban chic and suburban comfort across our vibrant community.

Event Details at a Glance:

- Night of Awards: Sept 12, Hagadone Event Center
- Parade In person Tours: September 14, 15, 20, 21, 22, 27, 28
- Locations: Downtown area, Sandpoint, and surrounding neighborhoods.

For our dedicated community of builders and general contractors, this is a celebration of your artistry and an opportunity to connect with peers and enthusiasts alike. Each featured property is a canvas where design trends and architectural breakthroughs take center stage, from sleek, modern city lofts to sprawling suburban estates.

For Builders Looking to Participate:
Builder applications will be available soon, and are due on April 30th to secure the Early Bird Discount—mark your calendars! Don't miss out on this chance to highlight your work to a broad audience of potential clients and fellow industry professionals. The final deadline for all applications is May 31st, but why wait? Secure your spot now and ensure that your masterpiece is part of this grand showcase.

Whether you're a builder eager to exhibit your latest project or a member keen on witnessing the cutting-edge of home design, the Parade of Homes is an event not to be missed. Keep an eye on your inbox for more updates and insider peeks as we draw closer to the grand opening. Let's celebrate the spaces that define our lives and the creativity that transforms them—experience it all at the Parade of Homes!

Happy building!



Sign up Today!

Click here for sponsor application



NorthRidge Contractors · Monogram Homes · Atlas Building Group · Hayden Homes · Banner Bank · Idaho Central Credit Union · Travelers Toilets · bankcda · Floor & Home · Knudtsen

Follow us!



Dale Cargile

As the Public Relations Committee, we're setting our sights high for the year 2024. Our goal is to get loud and make some noise in the community! To achieve our mission, we need your help to make our presence known. One way you can help is through sharing our posts and commenting on our social media. Your voice matters, and we want you to be as informed as possible by learning about our committee's actions. Together, we can create a community that is connected and well-informed - let's do this!

- Did you know you can advertise for FREE in the monthly newsletter? contact Karen for more details
- Read What's Up Wednesday to keep in the know
- check out our Event calendar at NIBCA.com

Congratulations

The North Idaho Building Contractors Association (NIBCA) announced award winning members at their General Membership Meeting on January 17, 2024 at the Coeur d'Alene Inn Best Western. Nominations are based on member involvement at NIBCA, as well as in the community, both within and outside of the building industry.

- Alex Myers, TitleOne was awarded Associate of the Year.
- Levi Snyder, Monogram Homes won Builder of the Year and the Allen Dykes Young Professional of the Year Awards.
- Wade and Nicole Jacklin, Berkshire Hathaway Home Services- Jacklin Real Estate was named Company of the Year.
- Heather Tiemeyer, Floor and Home received the Professional Woman in Building of the Year award.
- Dylan Hubble of Coeur d'Alene High School & KTEC received the Construction Student of the Year award.



2024 Board Officers were also installed, including President Dale Cargile of NorthRidge Contracting, First Vice President Cel Demers of Floor and Home, Second Vice President Michael Wendland of Inland Construction Corporation, and Associate Vice President Amie Pace of Evergreen Home Loans. Jessica Cargile of NorthRidge Contracting was installed as President of Professional Women in Building.

Dale Cargile, 2024 Board President, thanked 2023 Board President, Levi Snyder, for "setting the bar so high" and explained his goals to "help members find their value by getting involved, investing in new members, and finding ways to partner with local organizations to help build a better future for our communities, and for All of North Idaho."

Click here to see the GMM video

Did you Know?



Justin Hoffman

The North Idaho Building Contractors Association (NIBCA) has joined forces with the Idaho Home Builders Association (IHBA) and the National Association of Home Builders (NAHB) to provide an exciting new recruitment program for young professionals in the construction industry. Aspiring leaders in the field can take advantage of a discounted rate from all three organizations, but it comes with a catch: participants have to commit to a five-year membership with NIBCA. In exchange for their loyalty, these young professionals will have access to an array of emerging leader training and mentorship opportunities that will help them grow and advance their careers. Joining this program is an excellent way to jumpstart your career in the construction industry and connect with peers who share your passion for building.

Associate Dues

- Year 1 Introductory Rate $75
- Year 2 Rate $210 ($300 discount)
- Year 3 rate $210 ($300 discount)
- Year 4 Rate $210 ($300 discount)
- Year 5 Rate $510

Builder Dues

- Year 1 Introductory Rate $75
- Year 2 Rate $270 ($300 discount)
- Year 3 rate $270 ($300 discount)
- Year 4 Rate $270 ($300 discount)
- Year 5 Rate $570

Recruit a YP Today!

Click here for application

2024 LEADERSHIP

BOARD OF DIRECTORS
President: Dale Cargile, North Ridge Contracting
1st VP: Cel Demers, Floor and Home
2nd VP: Michael Wendland, Inland Real Estate Corp.
Associate VP: Amie Pace, Evergreen Home Loans
Treasurer: Alex Myers, TitleOne
Past President: Levi Snyder, Monogram Homes
PWB President: Jessica Cargile, North Ridge Contracting
Builder Directors
- Jenifer DeMarre, North Idaho Custom Builders
- Matt Davis, Matt Davis Custom Homes
- Gary Hall, Frontier Homes
- Brady Brunner, LH Homes
- Mike Bell, 4 Nails Construction

Associate Directors
- Stefani Hoffman, Lake Creek Comfort
- Nicole Ansbaugh, Crescent Lighting
- John Shields, Interstate Concrete
- Wade Jacklin, BHHS, Jacklin Real Estate
- Tony Ball, Precision Gutters and Roofing

Active Life Directors
- Angela Erickson, First Interstate Bank
- Bill Clark, TitleOne Corp.
- Cel Demers, Floor and Home
- Dustin Harris, Marsh McLennan Agency
- Rod Underhill, Underhill Construction, Inc.

COMMITTEE CHAIRS
Joint Government Issues: Cel Demers
Public Relations Committee: Dale Cargile
Associates Committee: Amie Pace
Finance Committee: Alex Myers
Education Committee: Stefani Hoffman
Home and Garden Show: Merritt Timm
Parade of Homes: Heather Tiemeyer
Membership Committee: Tony Ball
Spike Club: Angela Erickson
Past Presidents: Levi Snyder
Sandpoint Committee: Carrie Bertrand
Young Professionals: Justin Hoffman
NIB-PAC: Levi Snyder
Developers Committee: Wade Jacklin

STAFF
Executive Officer: Emily Bradley
Membership and Event Coordinator: Karen Stifel
Workforce Development Coordinator : Suzanne Knutson

NIBCA
NORTH IDAHO BUILDING CONTRACTORS ASSOCIATION

YOUNG PROFESSIONAL MEMBERSHIP APPLICATION

Promoting and Protecting the Building Industry

NIBCA 1928 N. 4th Street Suite A Coeur d'Alene, ID 83814 Info@NIBCA.com 208-765-5518

Requirements

- Primary Rep must be under the age of 45 and must submit a copy of drivers license upon approval
- If the member does not renew during the 5 year plan, they will not be eligible to re-apply for the program
- Participate in the YP committee activities, be a member of another committee, or be actively engaged on the Board
- Application and 500 words on why you feel you are eligible for this program and how you will use it in your business
- Applications are subject to approval by both the Young Professional Membership Committee and the NIBCA Board



Carrie Bertrand

KT / BT
KOOTENAI TITLE / BONNER TITLE
MAKE A REQUEST FOR THE BEST

The Sandpoint committee is bustling with activity and we're thrilled to bring you the inside scoop on what's set to unfold in the coming months. In our mission to raise awareness of the North Idaho Building Contractors Association (NIBCA) within Sandpoint and beyond, we've got a calendar filled with events that promise to engage, inspire, and bring our community together.

Engage with NIBCA's Vision

Kickstarting our series of events, we are proud to announce that Levi Snyder will be taking the stage at the Sandpoint Chamber of Commerce. February 8 at noon.

Connect and Grow at the Membership Mixer

For those eager to expand their professional circle, our Membership Mixer on March 21 is an event not to be missed. Embrace the opportunity to network at lightning speed with our innovative speed networking session, especially tailored for you to meet and learn from the NIBCA committee chairs.



Sandpoint Home and Garden Show April 6 & 7

Parade of Homes

September beckons with one of our signature events - the Parade of Homes. This is more than just a showcase; it's a celebration of architectural excellence, design innovation, and state-of-the-art construction techniques. Delight in the artistry of the featured properties around Sandpoint, each telling its own tale of comfort, sustainability, and style.

A Wild Soiree at the Idaho Club in November

When the autumn leaves start to fall, mark your calendars for a splash of entertainment with our version of Gone Wild, held in November at the prestigious Idaho Club. Revel in the charm of the season, enjoy the company of friends and colleagues, and partake in the festivities that our Sandpoint committee is known for.

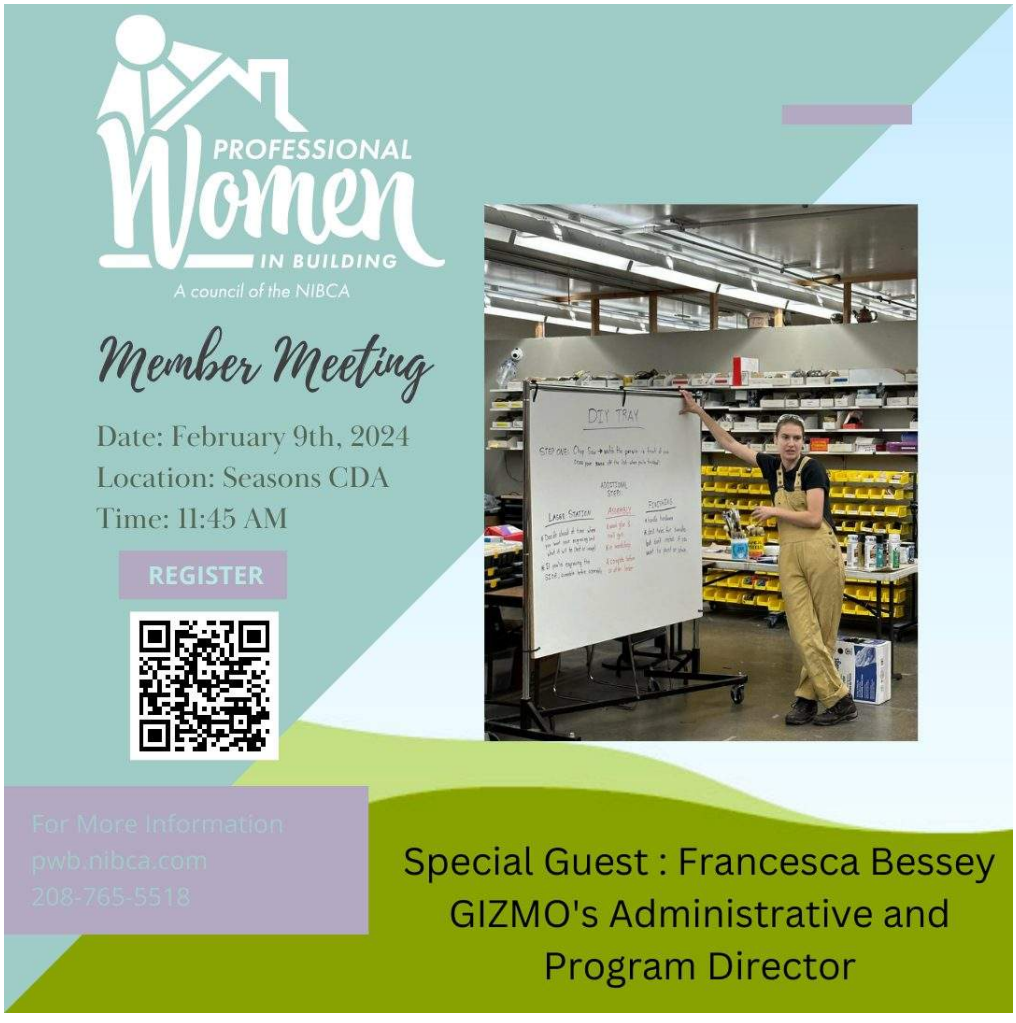
The Sandpoint committee is your gateway to the best of what our community has to offer. Each of these events is crafted with our membership in mind, seeking to foster a sense of unity while promoting the passions that drive us. We are more than a committee; we're a growing family, and we can't wait for you to be part of every step in our journey this year. Keep an eye out for upcoming details and how you can be involved in each of these remarkable events.

Remember, your involvement is what makes NIBCA thrive. Whether you're a seasoned member or new to the fold, your participation is the cornerstone of our success. Let's build, share, and celebrate together!

Welcome to 2024! Last year was an incredible year for PWB, and we are looking forward to an equally amazing year coming up!
A huge thank you to our 2023 board, and our Past President Ashley Yates for all her hard work, vision, and execution ~ she's a force to be reckoned with, and we are so grateful for everything she has done for our council!
This year's board is equally full of talent:

- Past Pres – Ashley Yates (Ash Yates Co.)
- President – Jessica Cargile (North Ridge Homes)
- Vice President – Nicole Huff (B.E.C.U.)
- Secretary – Marissa Davenport (Monogram Homes)
- Treasurer – Barb Bradley
- Director (Events) – Heather Tiemeyer (Floor & Home)
- Director (Membership) – Melissa Barrett (North Ridge Homes)
- Director (Social Media) – Jackie Scotch (Evergreen Home Loans)

We are full of energy and looking forward to so much this year!





Jessica Cargile
NorthRidge CONTRACTING

Apply Today!

Click Here or scan the QR Code

Thank you to our 2024 Sponsors

BANNER BANK
evergreen HOME LOANS
MONOGRAM HOMES
Knudtsen CHEVROLET
Blades by Tara

What is PWB?

PWB (Professional Women in Building) is a council of NAHB, and exists to support our association at the local, state and national level. This organization serves to support the efforts of NIBCA and promote opportunities for women in the industry. The national mission of PWB is to be the voice of women in the building industry. Through education, professional development, and networking opportunities, PWB helps members acquire and develop invaluable leadership and business management skills that boost career success.

Who can join PWB? Anyone who is an employee of an NIBCA member company!! Men can be members too! We welcome everyone!
Fun Fact: North Idaho has one of the largest PWB memberships nationwide!! Join us!

When does PWB meet? We have monthly meetings – lunches with speakers, or socials. We also have regular volunteer opportunities to support NIBCA and the community, and we put on Women in the Workshop events. NAHB PWB provides resources to members for professional development, peer support, networking, and a Women in Residential Construction conference yearly. So many reasons to join! How do I join? Membership costs $60 per year, and you can submit your application through the NIBCA office.

PWB Events

GENERAL MEMBER MEETINGS

- Friday February 9, 12:00 pm – Seasons CDA--Francesca Bessey, Gizmo CdA
- Friday March 8th, 12:00 pm – Seasons CDA – NIBCA President Dale Cargile
- Friday April 12th, 12:00 pm – Seasons CDA – Nationally Recognized, Local, Women-Owned Business Leader Sandy Young of Verdis
- Tuesday May 28th, 3:30 – 5:00 pm – Honey Eatery CDA – Social: Visit with the Economic Summit Speakers
- Thursday June 20th, 3:30 – 5:00 pm – Terraza CDA – Social Sponsored by Monogram Homes
- Thursday July 18th, 3:30 – 5:00 pm – NIBCA Office – Social: Paint the Shed Work Party!
- Wednesday August 14th, 3:30 – 5:00 pm – NIBCA Office – Social: Pre-funk to Backyard BBQ (Dunk the President!)
- Friday September 6th, 12:00 pm – Seasons CDA – Workforce Housing Panel
- Friday October 18th, 12:00 pm – Seasons CDA – Speaker Eve Knudtsen, Knudtsen Chevrolet
- Friday November 15th, 12:00 pm – Seasons CDA – Goal Setting Workshop & Board Nominations (Tentative)
- Friday December 13th, 12:00 pm – NIBCA Speakeasy – Holiday Party & Elections!

WOMEN IN THE WORKSHOP EVENTS

- Saturday February 10th – GIZMO CDA – Women in the Workshop: Woodworking
- Saturday April 6th – GIZMO CDA – Women in the Workshop: Welding
- Tuesday April 23rd – CDA Inn – Women's Wealth Workshop: Tactical Financial Skills for Your Success
- Saturday October 19th – GIZMO CDA – Women in the Workshop: Car Maintenance & Care

PWB Members

- *Angela Adams*
- *Jenna Ahearn*
- *Shawn Anderson*
- *Wendy Anderson*
- *Kristen Baldridge*
- *Heidi Barker*
- *Melissa Barrett*
- *Kara Beaudoin*
- *Carrie Bertrand*
- *Michele Bianche*
- *Barb Bradley*
- *Christina Bruse*
- *Janna Busch*
- *Jessica Cargile*
- *Kim Clelland*
- *Grace Cooper*
- *Marissa Davenport*
- *Jenifer DeMarre*
- *Kelli V. Fahy*
- *Luke Gonzales*
- *Rhonda Harvitt*
- *Stefani Hoffman*
- *Tina Holtz*
- *Tamerra Howe*
- *Nicole Huff*
- *Jennifer Jenkins*
- *KelseyJohansen*
- *Victoria Kovalchuk*
- *Alicia Lasko*
- *Katie Lien*
- *Sheena Love Keller*
- *Jacque Lozier*
- *Kayla Mai*
- *Christine Matheny*
- *Deborah McQueen*
- *Rosaura Melendez-Baltzer*
- *ColleenMeyers*
- *Tara Michielli*
- *Megan Mongeau*
- *Deborah Moore*
- *Rachel Moore*
- *Jessica Morales*
- *Dara Olson*
- *Amie Pace*
- *Anita Porter*
- *Lisa Marie Pritzl*
- *Michelle Rene*
- *Jennifer Riley*
- *Alison Roberts*
- *Jacquelyn Scappini*
- *Eva Scherer*
- *Jaclyn Scotch*
- *Allison Scott*
- *Levi Snyder*
- *Deanne Stephens*
- *Marina Stuart*
- *Sandra Teal*
- *Mrs. Heather Tiemeyer*
- *Peggy Timmins*
- *Mariah Turrell*
- *Kristin Von Till*
- *Darlene Wade*
- *Leah Walsh*
- *Mary Welsh*
- *Lea Williams*
- *Summer Wiyrick*
- *Chelsea Wymer*
- *Ashley Yates*

IDAHO HOME BUILDERS ASSOCIATION

WINTER BOARD MEETING



















INTERNATIONAL BUILDER'S SHOW
WRBP SOCIAL ASSETS & PROMOTION

ABOUT THE SHOW

The 2024 NAHB International Builders' Show (IBS) features new product launches, construction demos, industry thought leader sessions, workshops, panel discussions, and more.

This year's show will be taking place February 27-29 at the Las Vegas Convention Center.

THINGS TO KNOW

Westlake Royal Building Products will be located at #C3819 Central Hall

Visit Show Village and the Pro-Trade Craft Stage:

Tapco Tools Demo ft. Aron Jones with Big Dog Construction

Tuesday, February 27th & Wednesday, February 28th

2:30 - 3:30pm

CLICK TO DOWNLOAD IMAGES



FOLLOW OUR PAGES @WestlakeRoyalBuildingProducts @WestlakeRoyalRoofingSolutions @WestlakeRoyalStoneSolutions @WestlakeRoyalWindows

LINKEDIN CAPTIONS

The industry's biggest event of the year is coming up fast! I'll be in Vegas for @The International Builders' Show (IBS) next month - will you??

Come find me and the rest of the @WestlakeRoyalBuildingProducts team at Booth #C3819 where we'll be showing off the best - and most boundless - offering in siding, trim, decking, roofing, stone (and beyond) products and solutions.

Get your FREE #IBS2024 Expo Pass, here: https://bit.ly/ibs24wrbp

TRENDING HASHTAGS

#OnlyAtIBS #TradeShow #HomeBuilding #BusinessManagement #Construction #ConstructionIndustry #HomeBuildingIndustry #HomeBuildingTrends #HomeConstruction #HomeTrends #ProjectManagement #Residential #Remodeling #RemodelingTrends #BuildingProducts #BuildingMaterials #HomeExterior

WRBP/COMPANY HASHTAGS

#WestlakeRoyalPROS #WestlakeRoyal #WestlakeRoyalBuildingProducts #VersettaStone #CelectSiding #CedarRenditions #FoundrySiding #RoyalSiding #ExteriorPortfolio #TapcoTools #DavinciRoof #WestlakeRoyalRoofing #WestlakeRoyalStone #EldoradoStone #CulturedStone #DutchQualityStone

2024 Board Members



President
Dale Cargile
North Ridge Contracting



1st VP
Cel Demers
Floor and Home



2nd VP
Michael Wendland
Inland Construction Company



Associate VP
Amie Pace
Evergreen Home Loans



Treasurer
Alex Myers
TitleOne



Past President
Levi Snyder
Monogram Homes



PWB President
Jessica Cargile
North Ridge Contracting



Builder Director
Gary Hall
Frontier Homes



Builder Director
Jenifer DeMarre
North Idaho Custom Builders



Builder Director
Michael Bell
4 Nails Construction



Builder Director
Brady Brunner
LH Homes



Builder Director
Matt Davis
Matt Davis Homes



Associate Director
Stefani Hoffman
Lake Creek Comfort



Associate Director
John Shields
Interstate Concrete



Associate Director
Tony Ball
Precision Gutter and Roofing



Associate Director
Wade Jacklin
BHHS, Jacklin Real Estate



Associate Director
Nicole Ansbaugh
Crescent Lighting

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Floor & Home BY CARPET ONE

Knudtsen CHEVROLET

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