AUGUST - 2024

FROM THE GROUND UP

A MONTHLY NEWSLETTER FROM THE
NORTH IDAHO BUILDING CONTRACTORS ASSOCIATION



THIS MONTH'S NEWS AND UPDATES:

2- President's Message
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4- Education Committee
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8- Membership Committee
11- Young Professionals
12- Parade of Homes
13- Joint Government
14- NIB-PAC
15- Associates Committee
16- Home & Garden Show
17- SPIKE Club

p. 208-765-5518
e. info@NIBCA.com
a. 1928 N 4th St, CDA, ID
w. NIBCA.com

UpComing Meetings

Date	Time Description - Location
6th	12pm Finance Committee - NIBCA
7th	2pm Education Committee - NIBCA
	3:30pm PWB Board of Directors - NIBCA
8th	3:30pm Board of Directors - NIBCA
10th	5pm Cowpie Car Show - Education Fundraiser
13th	4pm Home & Garden Show Committee - NIBCA
14th	3:30pm PWB Dunk the President Social - NIBCA
	5pm GMM Backyard Barbie-Q - NIBCA
15th	7:45am Coffee Talk - NIBCA
16th	8am Construction Cruise Golf Tournament - Young Professionals
19th	11am Parade of Homes Meeting - NIBCA
20th	12pm Joint Government Issues - NIBCA
	4pm Parade of Homes Committee - NIBCA
21st	5:30pm Builder Roundtable- BUILDERS ONLY
27th	8am Member Orientation- NIBCA
	3pm Member Orientation - NIBCA
	4pm Membership Committee - NIBCA
28th	3pm Public Relations Committee - NIBCA
	4pm NIB-PAC Meeting - NIBCA
29th	4pm Associates Committee- Gone Wild Planning- NIBCA

To register for any of the above events, see the NIBCA calendar or contact the NIBCA Office.

Board of Directors

- President: Dale Cargile, North Ridge Contracting
- 1st VP: Cel Demers, MIR Mosaics
- 2nd VP: Michael Wendland, Inland Construction Corp.
- Associate VP: Amie Pace, Evergreen Home Loans
- Treasurer: Alex Myers, TitleOne
- Past President: Levi Snyder, Monogram Homes

BUILDER DIRECTORS

- Jenifer DeMarre, North Idaho Custom Builders
- Matt Davis, Matt Davis Custom Homes
- Gary Hall, Frontier Homes
- Brady Brunner, LH Homes
- Mike Bell, 4 Nails Construction

ASSOCIATE DIRECTORS

- Stefani Hoffman, Lake Creek Comfort
- Nicole Ansbaugh, Crescent Lighting
- John Shields, Interstate Concrete
- Wade Jacklin, BHHS, Jacklin Real Estate
- Tony Ball, Precision Gutters and Roofing

VOTING LIFE DIRECTORS

- Angela Erickson, First Interstate Bank
- Bill Clark, TitleOne Corp.
- Cel Demers, Floor and Home
- Dustin Harris, Marsh McLennan Agency
- Rod Underhill, Underhill Construction, Inc.

PWB PRESIDENT

- Jessica Cargile, North Ridge Contracting

Committee Chairs/Co-Chairs

- Associates Committee: Amie Pace/ Nicole Ansbaugh
- Developers Committee: Scott Krajack/ Wade Jacklin
- Education Committee: Stefani Hoffman/ Mike Bell
- Finance Committee: Alex Myers/ Anna Timm
- Home and Garden Show: Merritt Timm/ Kent Holbrook
- Joint Government Issues: Cel Demers/ Michael Wendland
- Membership Committee: Tony Ball/ Tim Morrisette
- NIB-PAC: Levi Snyder/ Angela Erickson
- Parade of Homes: Heather Tiemeyer/ Kristen Baldridge
- Past Presidents: Levi Snyder
- Public Relations Committee: Dale Cargile/ Robert Henry
- Sandpoint Committee: Carrie Bertrand/ Anita Porter
- Spike Club: Angela Erickson
- Young Professionals: Justin Hoffman/ Levi Snyder

Staff

- Executive Officer: Emily Bradley
- Executive Assistant: Roxanne Shimer
- Membership Engagement: Tesarah Froyd

President's message



Dale Cargile

Dear NIBCA Members,

A Successful Spring Board Meeting in McCall
A big thank you to everyone who joined us for our Spring Board Meeting held in the beautiful setting of McCall. It was fantastic to see so many familiar faces and to welcome some new ones as well. Your active participation and insightful contributions made this meeting a great success. We look forward to implementing the ideas and strategies discussed to continue building a stronger community.

Nominations Open for Board of Directors Seats
We're excited to announce that nominations for the Board of Directors seats are now open! This is your chance to step up and play a key role in shaping the future of our association. If you're passionate about the home building industry and want to make a difference, we encourage you to reach out. For more details or to submit your nomination, please contact our office or email Levi at Levi@buildmort.com. Let's work together to bring fresh perspectives and innovative ideas to our board!

Catch Our Latest Social Media PR Videos
Have you seen our latest social media PR videos? If not, you're missing out! We've been working hard to create engaging content that showcases the incredible work of our members and highlights the impact we're making in the community. Head over to our social media channels to check them out and don't forget to like, share, and comment. Your support helps us reach a wider audience and spread the word about the amazing things we're doing.

Exciting Changes Coming to Our Front Yard
We're getting a front yard facelift! Stay tuned for updates as we transform our space to better reflect the vibrant and dynamic nature of our association. This renovation is just one of the many ways we're working to improve our facilities and provide a welcoming environment for all our members. We can't wait to share the progress with you and reveal the final result.

We appreciate your continued support and involvement in the Association. Together, we're building a brighter future for our community. If you have any questions or need further information about any of the updates mentioned, please don't hesitate to reach out.

Warm regards,
Dale Cargile

Unlock Savings with Your NAHB Membership



Emily Bradley
Executive Officer

At NIBCA, we are deeply grateful for your continued support and participation. Your membership is not just a testament to your commitment to excellence but also an investment in your personal growth and success within the industry.

Did you know that being an NAHB member grants you access to exclusive savings and rebates?

EXCLUSIVE NAHB MEMBER SAVINGS

Your membership opens the door to a range of valuable discounts on products and services from top industry partners. Whether you are looking to purchase building materials, office supplies, or even vehicles, NAHB has partnered with leading companies to provide you with significant savings.

HBA REBATES

In addition to member savings, you can also benefit from Home Builders Association (HBA) rebates. These rebates are designed to give back to our dedicated members, helping you to stretch your dollars further and reinvest in your business. By taking advantage of these rebates, you not only save money but also enhance the value of your membership.

LEARN MORE

We invite you to explore the full range of benefits available to you as an NAHB member. Please visit our website to learn more about how you can maximize these savings and rebates. Learn More About Member Savings and Rebates

We are honored to serve such a dedicated and passionate community of professionals. Your success is our success, and we are here to support you every step of the way. Thank you for being a valued member of NIBCA.



Click here for Member Savings



Click here for NIBCA Rebates

Click here to learn how to apply for the **NAHB Awards Program**
***Now Accepting Applications



Stefani Hoffman

WHAT IS THE NEED FOR WORKFORCE DEVELOPMENT IN THE BUILDING INDUSTRY IN OUR AREA?

The Education Committee is mounting a workforce development program to benefit employees, businesses, and our community.

- Retention and skills training of current employees
- Outreach and recruitment of new employees into our industry

The construction industry employees more than 8.1 million people in the US, but more talent is needed to supply the current demand. It is estimated that the construction industry needs to attract about a half million new workers this year to balance supply and demand. Our community is one of the highest growth areas, the demand is higher than average here for trained labor in our industry.

Some of our goals for the future:

- Adding a job board to the NIBCA website.
- Promoting careers in the building industry to K-12 students, college students, and the adult community looking for a career change.
- Building partnerships with local community college and the Idaho Department of Labor.
- Highlight individuals with industry career successes, including students, young professionals and women in our community.
- Provide scholarships and sign on bonuses to young people committing to training for a career in the building industry.

We need your help! The success of this program relies on collaboration and support from all members of the building industry in our area. By working together, we can address the current labor shortage and create a sustainable workforce for our community. We encourage you to get involved by:

- We are seeking sponsorships from local businesses and members to support this program. Your contributions will go towards providing scholarships, sign on bonuses, and materials.
- Contributing to our scholarship fundraising event on August 10th Cowpie Carshow.
- Answering our calls for information, volunteering to speak at events or schools when we have a need, or cooperation in videos and other materials throughout the year.

Let's work together to build a stronger, more skilled workforce that will benefit us all. Together, we can make a positive impact on our community and ensure the continued growth and success of the building industry in our area.

Thank you for your support

NIBCA Scholarship Fundraiser

COW PIE CAR SHOW

Yard Games

Food Trucks



Car Show

FUN FUN

Meet Ruby

Photo Booth

Purchase your square for $150

Ruby, the mini highland, will "deposit" **$1500 to the winner**!

All proceeds go to Scholarships and community education programs sponsored by the North Idaho Building Contractors Association

Saturday, August 10
5 pm - 8 pm
3764 E Nettleton Gulch Rd
Coeur d'Alene, ID

Register/purchase a square here

Do not have to be present to win

Register for **FREE** Car Show Here

UNLOCK YOUR FUTURE

HUB SPORTS CENTER

Presented by: stcu

POST FALLS AREA CHAMBER







NOVEMBER 6, 2024
KOOTENAI COUNTY FAIRGROUNDS

Support local middle school students in their quest to learn about career options that do not require a traditional 4-year college degree.

Local employers in Manufacturing, Contruction, Finance, Healthcare, First Responders and Trades will be in-person to share about their industries.

SPONSORSHIP OPPORTUNITIES

$3,000 Presenting Sponsor - 1 AVAILABLE
- Prominent Logo on Cinch bag
- Signage in Facility During Event
  - Banner, Sign, Digital Display
- Full Page ad in Student Handbook
- Company Information in Student Handbook and Sponsor Page
- Multiple Social Media Posts
- Logo and Link on Website
- May include materials in Student Goody Bag
- Event Booth – Premier Location

SOLD

$1,500 Industry Sponsor - 6 AVAILABLE
- Logo on Cinch Bag
- Signage in Facility During Event
  - Banner and Digital Display
- Half Page ad in Student Handbook
- Company Information in Student Handbook and Sponsor Page
- Social Media Post
- Logo and Link on Website
- May include materials in Student Goody Bag
- Event Booth – Premier Location

$500 Gold Sponsor - 15 AVAILABLE
- Signage in Facility During Event
  - Digital Display
- Company Information in Student Handbook and Sponsor Page
- Name and Link on Website
- May include materials in Student Goody Bag
- Event Booth – Location Selection

$250 Silver Sponsor - 25 AVAILABLE
- Company Information in Student Handbook and Sponsor Page
- Name and Link on Website
- Event Booth – Location Selection

Goldenwest CREDIT UNION

KootenaiHealth

- 3 sessions with 400+ middle school students/ session.
- Three school districts in Northern Idaho will attend

LEARN MORE

SPONSORSHIP DEADLINE SEPTEMBER 15, 2024

Social for Summer!



Jessica Cargile

Join Professional Women in Building for a fun-filled afternoon at the NIBCA's Dunk the President event hosted by North Ridge Contracting! This fun event will take place on **August 14th from 3:30 pm to 5:00 pm** at NIBCA.

For those who are unfamiliar with it, Dunk the President is a popular game where participants have the chance to hit a target with the ball and dunk the president in a tank of water. It's a great way to beat the summer heat and have some friendly competition.

But that's not all! Immediately following the social is the August GMM Backyard Barbie-Q! We encourage everyone to come in their best summer or Barbie themed outfit and take part in the theme.



Make a splash!

Did you know.

you don't have to be a woman to be a member of PWB? If you support women in the industry you are eligible! Visit pwb.nibca.com to learn more.

THANK YOU TO OUR SPONSORS!

NorthRidge CONTRACTING · MONOGRAM HOMES · Bladez by Tarco · evergreen HOME LOANS · BANNER BANK · SHS SPOKANE HARDWARE SUPPLY, INC · hardware hut · Knudtsen · FERGUSON

Making the most of your Membership



Tony Ball

As summer draws to a close, we reflect on the memories and connections we've created. From beach days to backyard barbecues, this season has brought us together in so many ways. But as the days start to get shorter and the temperatures begin to drop, it's time to start thinking about transitioning back to our usual routines, starting with one of our biggest fundraising events - the Parade of Homes in September.

New memberships have been slow this month following our successful drive and the lure of good weather, but we do have new members to welcome, and our community continues to expand.

I'd like to personally invite you to August's GMM - the Backyard Barbie-Q! Join us for a delightful dinner and quality time with fellow members.

As we reflect on the memories made this summer, let's remember that our connections and support for each other are what truly makes our community special. So let's gather together once again, enjoy some delicious food and drinks, and continue to build upon the strong foundation we have created. See you at the Backyard Barbie-Q!

Big News at NIBCA

We have welcomed a new staff member Tesarah Froyd. As Membership Engagement for NIBCA, She is setting to work putting together an engagement and retention strategy for NIBCA. Tesarah brings a fresh perspective to the team. Her passion for connecting with people and creating meaningful relationships is evident in her work.

We are excited to have her on board and can't wait to see the positive impact she will have on our organization. Help us give her a warm welcome to NIBCA. Stop by and say hi next time you're at the office.

Send her an quick note at Tesarah@nibca.com



Backyard Bash

loanDepot
NMLS#174457

August 14

3:30pm-5pm PWB Pre-Funk

Sponsored by North Ridge Contracting

5pm-7pm Dinner provided by Burger Dock

Want to host a game? Reach out to the office to learn more.

Come dressed in your favorite Ken or Barbie attire.

$35 per person

DUNK THE PRESIDENT!

$5 PER BALL

$20 FOR 5 ABLLS

$100 GUARNATEE DUNK

PROCEEDS BENEFIT PWB INITIATIVES

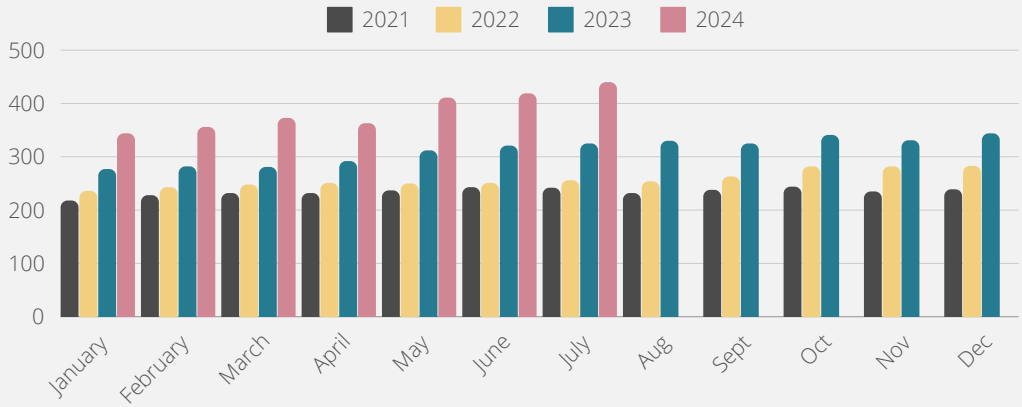
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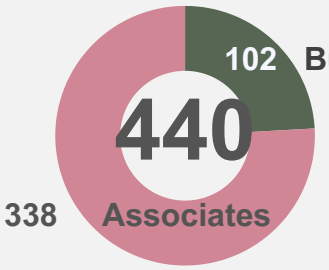
Click here to Register

REGISTER ONLINE EMAIL: INFO@NIBCA.COM OR CALL: 208-765-5518

1928 N 4TH STREET CDA- ADDITIONAL PARKING ON ANNIE STREET JUST NORTH OF NIBCA

Membership Comparison 2021- 2024





75.7%
Member Retention Rate

Welcome New Members

NIBCA has grown by 130 new members so far this year!

Click on business names to visit their NIBCA pages

Accent Floors and Design

Churchill Mortgage

This month, our new member count is lower due to the membership campaign held in July.

A big thank you to everyone who took part!

Join Us!



Justin Hoffman

Join us on August 16th at The Links Golf Club in Post Falls, Idaho, for a fun day of golf with the NIBCA Young Professionals. This year, we're hosting a "Construction Cruise" themed golf tournament. It's a relaxed annual event where NIBCA members can come together and support NIBCA YP's, whether you're a seasoned golfer or just there to have a good time.

The format is a 4-person scramble with a $500 registration fee per team. We've set up the day to be enjoyable for all, featuring mini games and competitions on the course. You'll also have the option to buy "cheats," making it fun and fair for everyone.

Lunch is included in your registration, so you can enjoy a meal with your team and network with other industry professionals. We're also looking for businesses interested in hole and green sponsorships, available for $500 and $250 respectively. We have a limited number of sponsorship spots left, so please reach out to the NIBCA office to register as a sponsor. This is a great opportunity for businesses to interact with NIBCA members and industry non-members alike. Hole sponsorships include the ability to set up a booth at the tee box of your chosen hole and host giveaways, mini games, and anything else that you'd like to do to promote your business. Green sponsorships allow the sponsoring business to put a sign near the green of their chosen hole, which will be seen by every tournament participant.

Dress up in your best cruise or vacation-style outfit with a construction twist. We're giving out awards for the best costumes, so get creative! It's a great opportunity to unwind, have some laughs, and maybe even show off your golf skills. So, gather your team and join us. It's going to be a laid-back day of golf and networking, all for a good cause. Let's make it a day to remember!



Recruit a YP Today!

Click here for an application



Sign up Today!

Click here for a sponsor application



Heather Tiemeyer

Coeur d'Alene: September 14th, 15th, 20-22nd
Sandpoint: September 28-29th

The preparations for the 2024 Parade of Homes are in fully swing. This month, we've been working with CDA Press on the Parade guidebook, event app, and website. These tools will provide all the info you need on sponsors, builders, and the homes featured in the parade, ensuring attendees have everything they need to fully enjoy and navigate the event.

As we gear up for this fantastic event, we're still looking for sponsors to join us. Your sponsorship is crucial to making the Parade of Homes a huge success. Here's why sponsoring this event can be great for your company:

- **Enhanced Visibility: With thousands of attendees expected, your brand will get significant exposure both at the event and through our extensive marketing efforts.**
- **Networking Opportunities: Connect directly with top builders, vendors, and industry professionals to forge valuable relationships.**
- **Community Engagement: Show your commitment to the community by supporting an event that showcases local talent and innovation in home building and design.**
-

We have multiple sponsorship opportunities available. Don't miss out on this chance to elevate your brand and reach a highly engaged audience. For more info on sponsorship opportunities, please contact the NIBCA office or Melissa Barrett.

If volunteering your time sounds more appealing than a sponsorship, we've got spots open for volunteers to run admissions at the homes during the parade. These are 2.5-hour shifts. If you'd like to learn more or sign up to volunteer, click here or reach out to Nicole Huff.

2024 Parade of Homes Builders

- 5th and Cedar
- Anthem Pacific Homes
- Atlas Building Group
- Blackwell Homes & Development
- Clagstone Ranch
- Evergreen Custom Homes
- Greenstone Homes
- Hayden Homes
- Lennar
- LH Homes
- Monarch Custom Homes
- Monogram Homes
- North Ridge Contracting
- Premier Quality Homes
- Rosenberger Construction
- SilverWing in Sandpoint
- Sinclair Homes
- Stancraft Construction Group
- TA Liesy Homes NW
- Viking Homes

NIBCA
JOINT GOVERNMENT

Next Meeting
Aug. 20th 12pm



Cel Demers

MiR Collections

At a recent House Small Business Committee hearing Steve Martinez, a home builder from Boise, testified on behalf of NAHB highlighting the urgent need for Congress to support policies that enable the construction of more homes and apartments to address the ongoing local worker housing shortage affecting American families. With rising costs associated with both rent and homeownership—driven largely by a shortage of 1.5 million housing units—Martinez emphasized the critical barriers in financing, land availability, and regulatory hurdles that builders face. Read more...

The NAHB has proposed a comprehensive 10-point plan that advocates for sensible solutions, including reducing excessive regulations and improving building material supply chains, to alleviate these challenges. It is vital that we work together to urge our lawmakers to prioritize these measures, ensuring affordable housing opportunities for all.

The NAHB 10-Point Housing Plan

1. Eliminate excessive regulations.
2. Promote careers in the skilled trades.
3. Fix building material supply chains and ease costs.
4. Pass federal tax legislation to expand the production of affordable and attainable housing.
5. Overturn inefficient local zoning rules.
6. Alleviate permitting roadblocks.
7. Adopt reasonable and cost-effective building codes.
8. Reduce local impact fees and other upfront taxes associated with housing construction.
9. Make it easier for developers to finance new housing.
10. Update employment policies to promote flexibility and opportunity.

Learn more about NAHB 10-point housing plan.

Locally we are collaborating with the government to offer education and resources for the home building industry. Stay tuned for more updates on the county code classes we are developing in partnership with David Callahan, Director of Community Development for Kootenai County.

BANNER BANK
ATLAS BUILDING GROUP
International Minute Press
Action Printers
HAYDEN HOMES
FERGUSON Bath, Kitchen & Lighting Gallery
Electrolux
SHS Spokane Hardware Supply, Inc
hardware hut
Idaho Central Credit Union
Floor & Home
Knudtsen
bankcda
Tom's Traveling Toilets

NIB-PAC
North Idaho Builders Political Action Committee

Your Voice Matters



Levi Snyder

Kootenai County General Election 2024: What You Need to Know

I know that it may feel like we are just getting into summer fun but Kootenai County is already gearing up for the general election on November 5, 2024. This election is crucial for residents as it will shape the political landscape of the county and impact several key issues affecting the community.

Key Positions and Measures

Voters in Kootenai County will have the opportunity to cast ballots for a variety of local, state, and federal positions. While turnout is expected to be strong with it being a presidential election year our Builders PAC focuses on key local and state races which should include:

- **County Commission Seats:** Local governance is primarily through the County Commission, where elected officials make decisions on budgets, infrastructure, and community services.
- **State Legislative Races:** Voters will also elect representatives for the Idaho State Legislature in the House and the Senate, which will influence state policy on education, healthcare, infrastructure and public safety.
- **North Idaho College Trustees:** Education is always a hot topic in Kootenai County, making trustee elections critical as they determine funding and direction for our college as its accreditation remains at risk.
- **Ballot Measures:** There may be local propositions or measures that require voter approval, which can include funding for public projects or changes to existing laws.

Voting Information

Kootenai County residents are encouraged to participate in the electoral process. Here are essential details for voters:

- **Registration:** Ensure you are registered to vote. Idaho allows same-day registration, meaning you can register on the day of the election, but it's advisable to register in advance.
- **Voting Locations:** Voters will be assigned a specific polling place based on their residential address. These locations will be listed on the kcgov.us as Election Day approaches.
- **Early Voting and Absentee Ballots:** Kootenai County typically offers early voting options and absentee ballots, providing flexibility for those unable to vote in person on Election Day.

The general election in Kootenai County is an essential civic duty that allows residents to voice their opinions and protect the future of our industry within the community. As November 5th approaches know that the North Idaho Builders PAC will be doing its part to keep you informed.

Banner Bank · Hayden Homes · SHS Spokane Hardware Supply · Floor & Home · Hardware Hut · Knudtsen · Tam's Traveling Toilets · Atlas Building Group · International Minute Press · Action Printers · Ferguson Bath, Kitchen & Lighting Gallery · Electrolux · Idaho Central Credit Union · bankcda

Social for Summer!



Amie Pace

Happy August! The Associate's Committee has decided to go social for Summer!

We're planning on continuing our Builder Defense 101 courses in September, October, and November. We are reaching out to our membership to schedule these courses, more to come in Next Month's newsletter.

Reminder: Health insurance has now been opened to 3 employees and two dependents (spouse and/or children). I encourage our members whose primary source of income is generated through new construction to reach out to our member insurance brokers or your own insurance brokers for a quote. They only need a few key pieces of information and can generate a quote very quickly.

We have over 462 covered lives so far across the state and we are hoping that lowering the number of employees will help a lot of our members obtain coverage and help all of you offer your employees this opportunity for insurance benefits.

COFFEE TALK

August 15th 7:45 a.m. – 8:30 a.m.
Updates on the economy and network over coffee

GONE WILD Event Committee

August 29th 4:00 p.m. – 5:00 p.m.
Sponsorship, volunteers, and silent auction donations needed.

If your company would be interested in being a sponsor or donating an item such as: beer, wine, or a basket for the Gone Wild Event, please reach out to apace@evergreenhomeloans.com

We are excited as our builders' tables are filling up fast, if you want to attend this event, please contact the office to get on our waiting list.





Merritt Timm

Join the Committee!

Next meeting August 13th at 4pm
NIBCA Office

I would like to extend a warm invitation to all of you, especially our new members, to join us for the upcoming Home & Garden Show committee meeting. The NIBCA Home & Garden show is an yearly fundraiser where our Associate members showcase the latest in home design, landscaping, and gardening. Visitors can connect with industry professionals, explore the latest trends, and discover new ideas for their homes and gardens through engaging displays, interactive exhibits, informative seminars, and expert advice.

Joining the Home & Garden Show committee is a exciting way to get involved and contribute to an event that brings our community together. Whether you're passionate about volunteering, looking for ways to maximize your membership, or simply want to meet your fellow NIBCA members, we welcome your ideas and energy! As a committee member, you will have the opportunity to collaborate with other industry professionals and help shape the direction of the Home & Garden Show.

In addition to planning for the Home & Garden Show, joining the committee also offers many networking opportunities. You will have the chance to connect with other professionals in the industry, establish new business connections, and potentially gain new clients. Being a part of this committee can also help you expand your knowledge and stay updated on the latest trends and developments in the home and garden market.

The next meeting will be held on **Tuesday, August 13th at 4:00 pm** in the NIBCA Classroom. During this meeting, we will discuss updates on vendor registrations, advertising opportunities, and sponsorships. Come share your thoughts and see if this committee is the right fit for you. I look forward to seeing many new faces and hearing your insights!

2025 Home & Garden Show

Coeur d'Alene: March 14th - 16th

Sandpoint: April 5th & 6th

Exciting Growth in the Spike Club!



Angela Erickson

First Interstate Bank

Thanks to the incredible success of NIBCA's recent Membership Drive, held from April to June 2024, we are thrilled to welcome ELEVEN new Spikes to our club! We can't wait to celebrate your achievements in person!

New Spikes

Chris Bjorkman
Melissa Barrett
Michael Bell
Brady Brunner
Jessica Cargile
Jennifer DeMarre
Kelsey Johansen
Jessica Morales
Michael Wendland
Summer Wyrick
Robert Woodworth

Additionally, we have FIVE exceptional Spikes who have gone above and beyond to earn the prestigious title of LIFE SPIKES. This honor is well-deserved, and we look forward to celebrating with you!

Tony Ball **Wade Jacklin** **Tim Morrisette** **Andrew Northrop** **Merritt Tim**

Our standout performer during the Membership Drive was Grand Champion Tim Morrisette! He impressively increased his count from 0 in April to 33 during the drive. Without pausing to join the Spike Club first, Tim aimed straight for Life Spike by bringing in an astounding 11 new members—truly remarkable!

As a token of our appreciation, Tim will enjoy a complimentary registration for the International Builder Show in Las Vegas in 2025, along with a $1,000 travel stipend. Congratulations, Tim! Be sure to give him a shout-out for his stellar performance!

A few other prize winners to announce:

Lucky Winner

GMM Tickets
Carrie Bertrand, Kootenai Title / Bonner Title

Race-to-the-Finish Winner

Two tickets to Gone Wild
Merritt Timm - Restorage Closet Works

Nice showing NIBCA!!! See you at the next Spike event!!!

Banner Bank · Atlas Building Group · International Minute Press · Action Painters · Hayden Homes · Ferguson Bath, Kitchen & Lighting Gallery · Electrolux · SHS Spokane Hardware Supply · hardware hut · Idaho Central Credit Union · Floor & Home · Knudtsen · bankcda · Tom's Traveling Toilets

2024 Board Members



President
Dale Cargile
North Ridge Contracting



1st VP
Cel Demers
MIR-Mosaics



2nd VP
Michael Wendland
Inland Construction Company



Associate VP
Amie Pace
Evergreen Home Loans



Treasurer
Alex Myers
TitleOne



Past President
Levi Snyder
Monogram Homes



PWB President
Jessica Cargile
North Ridge Contracting



Builder Director
Gary Hall
Frontier Homes



Builder Director
Jenifer DeMarre
North Idaho Custom Builders



Builder Director
Michael Bell
4 Nails Construction



Builder Director
Brady Brunner
LH Homes



Builder Director
Matt Davis
Matt Davis Homes



Associate Director
Stefani Hoffman
Lake Creek Comfort



Associate Director
John Shields
Interstate Concrete



Associate Director
Tony Ball
Precision Gutter and Roofing



Associate Director
Wade Jacklin
BHHS, Jacklin Real Estate



Associate Director
Nicole Ansbaugh
Crescent Lighting

Thank You 2024 Sponsors

NorthRidge Contracting

MONOGRAM HOMES

BANNER BANK

HAYDEN HOMES

ATLAS BUILDING GROUP

International Minute Press
WE DESIGN, PRINT & PROMOTE...YOU!

Action Printers

FERGUSON
Bath, Kitchen & Lighting Gallery

Electrolux

SHS SPOKANE HARDWARE SUPPLY, INC
hardware hut

TAM'S TRAVELING TOILETS

Idaho Central CREDIT UNION

Floor & Home BY CARPET ONE

Knudtsen

bankcda

NIBCA
1928 N 4th Street Suite A
Coeur d'Alene, ID 83814